Recommendations for employees and volunteers

The following assessment must be initiated within 6 months before starting work or within 14 days of starting work:

Person with unknown TST			
Two-step TST is required			
Both tests are negative	Either test is positive		
▼	▼		
No further testing is recommended	Refer to *Person with a positive TST		

Person with documented results of previous two-step TST			
Both tests were negative		Any previous test was positive	
Done >6 months ago	Done <6 months ago	▼	
▼	▼		
One-step TST is necessary		Refer below to	
Note: If the result of this TST is positive, refer below to *Person with a positive TST			

*Person with a positive TST		
Report person with positiv	ve TST to local Health Unit	
 A physical exam including symptom review and a chest x-ray Note: The chest x-ray can be from within the last three month 		
 Further skin testing is not recommended. 		
The person should be informed of the signs and symptoms of pulmonary TB.		
▼	▼	
Person has symptoms of TB and/or an abnormal chest x-ray:	Person has no symptoms:	
• Collect 3 sputum samples at least 1 hour apart.	• Can continue to work while physician completes assessment to rule out infectious TB.	
 Should not work until physician provides documentation that the person does not have infectious TB disease. 		

Note: Persons with medical conditions that severely weaken the immune system may have a negative TST even though they have TB. Recommend further assessment by a specialist with expertise in TB (e.g. Infectious Disease Physician, Respirologist).

Note: Volunteers include those who expect to work regularly during the next year (approximately a half day per week or more).

** Recommend further clinical assessment of staff and volunteers ≥ 65 with suspicious findings upon history and symptom review.

