

Board of Health Finance Standing Committee

Friday, May 3, 2019

10 a.m. to 12 p.m.

Boardroom, Public Health Sudbury & Districts

APPOINTMENT OF BOARD OF HEALTH FINANCE STANDING COMMITTEE CHAIR MOTION:

THAT this Board of Health Finance Standing Committee appoint ______as the Board of Health Finance Standing Committee Chair for 2019.



AGENDA BOARD OF HEALTH FINANCE STANDING COMMITTEE

FRIDAY, MAY 3, 2019 10 A.M. UNTIL NOON Boardroom – Public Health Sudbury & Districts

| MEMBERS: | Carolyn Thain Mark Signoretti | René Lapierre | Randy Hazlett |
|----------|----------------------------------|----------------|---------------------|
| STAFF: | France Quirion | Rachel Quesnel | Dr. Penny Sutcliffe |

GUESTS: Paul Pidutti, KPMG ~

~via teleconference

- 1. CALL TO ORDER
- 2. ROLL CALL

3. ELECTION OF BOARD OF HEALTH FINANCE STANDING COMMITTEE CHAIR FOR 2019

APPOINTMENT OF BOARD OF HEALTH FINANCE STANDING COMMITTEE CHAIR

MOTION:

THAT the Board of Health Finance Standing Committee appoint ______ as the Board of Health Finance Standing Committee Chair for 2019.

4. REVIEW OF AGENDA / DECLARATION OF CONFLICT OF INTEREST

5. APPROVAL OF BOARD OF HEALTH FINANCE STANDING COMMITTEE MEETING NOTES

5.1 Board of Health Finance Standing Committee Notes dated October 29, 2018 *

APPROVAL OF MEETING NOTES

MOTION:

THAT the meeting notes of the Board of Health Finance Standing Committee meeting of October 29, 2018, be approved as distributed.

6. NEW BUSINESS

- 6.1 2018 Audited Financial Statements
 - a) Briefing Note from the Medical Officer of Health and Chief Executive Officer on the 2018 Financial Statements *
 - b) Review of the 2018 Audit Report and Audited Financial Statements *
 - Paul Pidutti, KPMG
 - C. Barrette, Manager, Accounting Services
 - F. Quirion, Director, Corporate Services

Board of Health Finance Standing Committee Agenda – May 3, 2019 Page 2 of 2

2018 AUDITED FINANCIAL STATEMENTS

MOTION:

THAT the Board of Health Finance Standing Committee recommend to the Board of Health for the Sudbury and District Health Unit the adoption of the 2018 audited financial statements.

- 6.2 Year to Date Financial Statements
 - a) Draft March 2019 Financial Statements *
- 6.3 Financial Management Policy Review
 - a) 2019 Schedule of Policy Review *
- 6.4 Annual Insurance Review
 - a) Frank Cowan Company Summary of the Public Health Sudbury & Districts' 2019 Insurance Program*
- 6.5 2019 Provincial Budget

IN CAMERA

IN CAMERA

MOTION:

THAT the Board of Health Finance Standing Committee goes in camera to deal with personal matters about an identifiable individual, including municipal or local board employees. Time:

RISE AND REPORT

RISE AND REPORT

MOTION:

THAT the Board of Health Finance Standing Committee rises and reports. Time:

7. ADJOURNMENT

ADJOURNMENT MOTION:

That we do now adjourn. Time: ____

* Attachment



UNAPPROVED MINUTES BOARD OF HEALTH FINANCE STANDING COMMITTEE MONDAY, OCTOBER 29, 2018 – 2 p.m. PUBLIC HEALTH SUDBURY & DISTRICTS, BOARDROOM, SECOND FLOOR

BOARD MEMBERS PRESENT

Carolyn Thain, Chair

René Lapierre

Mark Signoretti

BOARD MEMBERS REGRETS

Paul Myre

STAFF MEMBERS PRESENT

| Colette Barrette | France Quirion |
|--------------------------|---------------------|
| Rachel Quesnel, Recorder | Dr. Penny Sutcliffe |

CAROLYN THAIN PRESIDING

1. CALL TO ORDER The meeting was called to order at 2:10 p.m.

2. ROLL CALL

- **3. REVIEW OF AGENDA/DECLARATIONS OF CONFLICTS OF INTEREST** There were no declarations of conflict of interest.
- 4. APPROVAL OF BOARD OF HEALTH FINANCE STANDING COMMITTEE MINUTES
 4.1 Board of Health Finance Standing Committee Meeting Notes dated May 7, 2018

12-18 APPROVAL OF MEETING NOTES

MOVED BY LAPIERRE – SIGNORETTI: THAT the meeting notes of the Board of Health Finance Standing Committee meeting of May 7, 2018, be approved as distributed.

CARRIED

5. NEW BUSINESS

5.1 Year-to-Date Financial Statements

a) September 2018 Financial Statements

The total variance as of September 2018 is higher than last year at this time and not unexpected given the May 2018 announcement of a 3% increase from the MOHLTC.

In May 2018, the Ministry of Health and Long-Term Care announced a 3% growth allocation to PHSD for mandatory cost-shared programs. This unexpected increase is carefully allocated to ensure a balance between meeting current program pressures and offsetting anticipated shortfalls for 2019. Twenty-three temporary hires took place over the summer. These temporary positions provide flexibility going into the 2019 budget.

The variance continue to be impacted by sick and other unpaid leaves. Preliminary projections for year-end are slightly higher than that of our 2017 year-end position.

Questions were entertained and it was clarified that the change in benefit carrier to Sun Life took place in July with no increase in fees into 2019.

5.2 2019 Program-Based Budget

a) 2019 Budget Principles

The 2019 budget principles have existed for a number of years and only slightly changed. The principles continue to be focused on our vision and mission on the long term, ensuring that we build/maintain surge capacity to be able to respond to community needs and we continue to review the health equity impact of potential budget decisions. The principles now also include the values of humility, respect and trust as part of the decision making process. The principles will be updated to reflect our new name.

b) 5-Year Financial Projections

The tables depict two scenarios. The first describes the projected financial position had we not received the 3% growth from the province in base funding this year. The deficit projection with this scenario is \$546,672 for 2019 and includes 1.7% inflationary cost. The cumulative deficit projection is \$2.1M deficit in 2023.

The second table maps out the impact of the 3% growth in funding received in 2018 and includes the same 1.7% inflationary pressures and today's proposed budget. With this scenario we achieve a balanced budget in 2019. The 2023 projected position with this scenario is a deficit of \$1.6M in 2023.

Cost savings for the proposed 2019 budget are in attrition and identified efficiencies. The five-year projections provides an overview for this year and future years to ensure we are cognizant of long-term projections. There are many unknowns with the new provincial government and there are no additional ongoing resources for the modernized standards or new legislative responsibilities (e.g. cannabis, mental health, opioids, addictions, Indigenous engagement, and health equity). We will be working in close partnerships with local agencies.

c) 2019 Summary of Budget Pressures

The summary of the 2019 cost reduction initiatives and pressures was reviewed in light of a projected funding shortfall based on needs of \$125,972. Proposed cost reduction initiatives for 2019 total \$243,530.

Program shortfalls for 2019 were reviewed. Investments have been made with hiring of temporary staff this summer to build capacity in certain areas. These temporary resources were needed to support the implementation of the Standards which include human resources and operational resources particularly in the areas of vision, mental health and addictions, community drug strategy, and Indigenous engagement. Factoring these allocations leaves a shortfall of \$376.956; which would only be partially covered by the proposed 1.5% municipal levy. Unfunded pressures would need to be resourced through within year surpluses.

Discussion ensued regarding the proposed municipal levy. Dr. Sutcliffe clarified that the population numbers for each municipality are derived from the MPAC per the legislation. Board of Health Finance Standing Committee members commented on inflation rates; additional unfunded work in areas such as cannabis and other program areas; public health yields significant return on investment; PHSD is fiscally responsible; and the Board exercises responsible and accountable governance. It was determined that additional resources were required for 2019. It would be important to clearly articulate the needs and the value of public health work.

d) 2019 Proposed Mandatory Cost-Shared Budget

The 2019 proposed cost-shared operating budget totals \$23,469.346, representing an overall 0.55% increase as compared with the 2018 cost-shared operating budget.

Revenues and cost-shared divisional expenditures were reviewed as well as expenditures by category and each significant variances explained.

It was clarified that an overall budget increase at 0.55% and maintains a funding ratio of 69:31. The 100% cost-shared programs are not expected to see increases and the 2019 budget includes a subsidy for 100% funded programs.

Questions were entertained. An updated 2019 municipal levy summary was distributed and will be updated in today's electronic Board agenda package following today's meeting. Upon detailed discussion, the Board of Health Finance Standing Committee concurred that the 2019 proposed cost shared operating budget include a 3% municipal increase and be recommended to the full Board for endorsement at the November meeting.

IN CAMERA

- Personal matters involving one or more identifiable individuals, including employees or prospective employees
- Labour relations or employee negotiations

13-18 IN CAMERA

MOVED BY SIGNORETTI – LAPIERRE: THAT this Board of Health goes in camera. Time: 3:24 p.m.

CARRIED

RISE AND REPORT

14-18 RISE AND REPORT

MOVED BY SIGNORETTI – LAPIERRE: THAT this Board of Health rises and reports. Time: 3:50 p.m.

CARRIED

It was reported that two items relating to the following matters were discussed

- (i) personal matters involving one or more identifiable individuals, including employees or prospective employees
- (ii) labour relations or employee negotiations

for which the following motion emanated:

15-18 APPROVAL OF MEETING NOTES

MOVED BY SIGNORETTI – LAPIERRE: THAT this Board of Health approve the meeting notes of the May 7, 2018, Board in camera meeting and that these remain confidential and restricted from public disclosure in accordance with exemptions provided in the Municipal Freedom of Information and Protection of Privacy Act.

CARRIED

5.3 Accumulated Surplus/Reserve Management Plan

- a) Briefing Note Reserve Management Plan
- b) By-law 12-05 Reserve Management

Further to the May 5, 2018 Board of Health Finance Standing Committee meeting where an update of the accumulated surplus and the balances within established reserve funds were summarized, a briefing note and accompanying by-law is shared today for information. The briefing note summarizes management's work to ensure that the established Reserve Funds continue to be relevant and adequately resourced.

The Working Capital Reserve fund is reviewed on an annual basis to assess the need to transfer funds from the Working Capital fund to other reserve accounts based on anticipated needs. This ensures a regular review of anticipated needs and appropriate reallocations for long-term financial planning relating to infrastructure, public health initiatives and contingencies.

An overview of the needs assessed within the established reserve funds was provided:

- Working capital
- Public health initiatives and response
- Corporate contingencies
- Facility and equipment repairs and maintenance
- Human resources management
- Research and development

Criteria and values for evaluating projects were outlined as well as the roles and responsibilities for the review and transfer of reserves.

Comments and questions were entertained including as it relates to the five year Building Renovation, Repair and Improvement Plan resulting from a building audit.

Staff were thanked for the background and summary which are reassuring for the Board that risks are being managed. It was noted that an update would be useful next year to orient any new Board and or Finance Committee members as part of risk management at the governance level.

6. ADJOURNMENT

16-18 ADJOURNMENT

MOVED BY LAPIERRE – SIGNORETTI: THAT we do now adjourn. Time: 4:05 p.m.

CARRIED

(Chair)

(Secretary)

APPROVAL OF MEETING NOTES

MOTION:

THAT the meeting notes of the Board of Health Finance Standing Committee meeting of October 29, 2018, be approved as distributed.



Briefing Note

To: Chair, Board of Health Finance Standing Committee

From: Dr. Penny Sutcliffe, Medical Officer of Health/Chief Executive Officer

Date: April 26, 2019

Re: 2018 Audited Financial Statement presented in draft

| For Information | Sor Discussion | For a Decision |
|-----------------|----------------|----------------|
| | | |

Issue:

KPMG completed the audit of the 2018 Financial Statements of Board of Health for the Sudbury and District Health Unit operating as Public Health Sudbury & Districts which include the Independent Auditor's Report.

Recommended Action:

That the Board of Health Finance Standing Committee recommend the Audited Financial Statements for Board of Health approval at the Board's May 16, 2019 meeting.

Background:

The Ministry of Health and Long-Term Care requires each health unit to have their financial records audited by an external auditing firm annually.

The 2018 audit was completed by KPMG. This is KPMG's final year of a three year service agreement. The City of Greater Sudbury is expected to announce whether all partners agree to an extension of services. The service agreement provides an option to extend audit services for an additional two years.

Public Health Sudbury & Districts is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards.

The auditor's responsibility is to express an opinion on these financial statements based on their audit. The audit involves performing procedures to obtain audit evidence about the amounts and disclosure in the financial statements. The procedures include the assessment of the risks of material misstatements of the financial statements. The auditors consider internal controls relevant to the organization's preparation and fair presentation of the financial statements. The audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Based on the auditor's report, the financial statements present fairly, in all material respects,

O: October 19, 2001 R: January 2017

^{2018–2022} Strategic Priorities:

^{1.} Equitable Opportunities

^{2.} Meaningful Relationships

^{3.} Practice Excellence

^{4.} Organizational Commitment

the financial position of Public Health Sudbury & Districts as at December 31, 2018 and its results of operations and accumulated surplus, changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

There were no recommendations received as a result of the 2018 annual audit completed by KPMG.

Financial Implications:

Audit charges as per the Audit service agreement.

Ontario Public Health Standard:

Effective Public Health Practice – Good governance

Strategic Priority: Organizational Commitment

Contact:

France Quirion, Director, Corporate Services

2018–2022 Strategic Priorities:

3. Practice Excellence

O: October 19, 2001 R: January 2017

^{1.} Equitable Opportunities

^{2.} Meaningful Relationships

^{4.} Organizational Commitment

Financial Statements of

BOARD OF HEALTH FOR THE SUDBURY & DISTRICT HEALTH UNIT

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Year ended December 31, 2018



KPMG LLP Claridge Executive Centre 144 Pine Street Sudbury Ontario P3C 1X3 Canada Telephone (705) 675-8500 Fax (705) 675-7586

INDEPENDENT AUDITORS' REPORT

To the Board Members of the Board of Health for the Sudbury & District Health Unit (operating as Public Health Sudbury & Districts), Members of Council, Inhabitants and Ratepayers of the Participating Municipalities of the Board of Health for the Sudbury & District Health Unit

Opinion

We have audited the accompanying financial statements of The Board of Health for the Sudbury & District Health Unit operating as Public Health Sudbury & Districts (the Entity), which comprise:

- the statement of financial position as at December 31, 2018
- the statement of operations and accumulated surplus for the year then ended
- the statement of changes in net financial assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements")

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Board of Health for the Sudbury & District Health Unit operating as Public Health Sudbury & Districts as at December 31, 2018, and its results of operations, its changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *"Auditors' Responsibilities for the Audit of the Financial Statements"* section of our report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represents the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada May 3, 2019

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Statement of Financial Position

December 31, 2018, with comparative information for 2017

| | 2018 | 2017 |
|--|---------------|---------------|
| Financial assets | | |
| Cash and cash equivalents | \$ 14,762,030 | \$ 12,942,452 |
| Accounts receivable | 532,377 | 788,684 |
| Receivable from the Province of Ontario | 176,059 | 365,035 |
| | 15,470,466 | 14,096,171 |
| Financial liabilities | | |
| Accounts payable and accrued liabilities | 1,325,291 | 1,289,696 |
| Deferred revenue | 314,736 | 368,364 |
| Payable to the Province of Ontario | 496,461 | 693,999 |
| Employee benefit obligations (note 2) | 2,905,078 | 2,756,279 |
| | 5,041,566 | 5,108,338 |
| Net financial assets | 10,428,900 | 8,987,833 |
| Non-financial assets: | | |
| Tangible capital assets (note 3) | 5,241,436 | 5,374,612 |
| Prepaid expenses | 312,561 | 436,033 |
| | 5,553,997 | 5,810,645 |
| Commitments and contingencies (note 4) | | |
| Accumulated surplus (note 5) | \$ 15,982,897 | \$ 14,798,478 |

See accompanying notes to financial statements.

On behalf of the Board:

Board Member

_____ Board Member

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Statement of Operations and Accumulated Surplus

Year ended December 31, 2018, with comparative information for 2017

| | Budget | | Total | Total |
|--|------------------|----|------------|------------------|
| | 2018 | - | 2018 | 2017 |
| | (unaudited) | | | |
| Revenue (note 9): | | | | |
| Provincial grants | \$ 20,504,609 | \$ | 21,129,320 | \$ 20,400,575 |
| Per capita revenue from municipalities (note 7) | 7,133,674 | | 7,133,674 | 7,012,166 |
| Other: | | | | |
| Plumbing inspections and licenses | 317,000 | | 302,316 | 315,214 |
| Interest | 85,000 | | 216,090 | 107,550 |
| Other | 1,133,205 | | 819,733 | 893,009 |
| | 29,173,488 | | 29,601,133 | 28,728,514 |
| Expenses (note 9): | | | | |
| Salaries and wages | 19,350,396 | | 18,230,108 | 18,114,089 |
| Benefits (note 6) | 5,395,936 | | 5,140,502 | 4,968,815 |
| Administration (note 8) | 1,785,097 | | 2,016,169 | 1,787,038 |
| Supplies and materials | 1,613,485 | | 1,637,528 | 1,365,790 |
| Amortization of tangible capital assets (note 3) | - 1 | | 627,567 | 658,989 |
| Small operational equipment | 583,910 | | 454,933 | 416,411 |
| Transportation | 444,664 | | 309,907 | 344,628 |
| | 29,173,488 | | 28,416,714 | 27,655,760 |
| Annual surplus | - | | 1,184,419 | 1,072,754 |
| Accumulated surplus, beginning of year | 13,725,724 | | 14,798,478 | 13,725,724 |
| Accumulated surplus, end of year | \$ 13,725,724 | \$ | 15,982,897 | \$ 14,798,478 |

See accompanying notes to financial statements.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Statement of Changes in Net Financial Assets

Year ended December 31, 2018, with comparative information for 2017

| | 2018 | 2017 |
|--|---------------------------------|-----------------------------------|
| Annual surplus | \$ 1,184,419 \$ | 1,072,754 |
| Purchase of tangible capital assets Amortization of tangible capital assets Change in prepaid expenses | (494,391) 627,567 123,472 | (564,251) 658,989 (151,435) |
| Change in net financial assets | 1,441,067 | 1,016,057 |
| Net financial assets, beginning of year | 8,987,833 | 7,971,776 |
| Net financial assets, end of year | \$ 10,428,900 \$ | 8,987,833 |

See accompanying notes to financial statements.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Statement of Cash Flows

Year ended December 31, 2018, with comparative information for 2017

| | 2018 | 2017 |
|--|---------------------|------------|
| Cash provided by (used in): | | |
| Cash flows from operating activities: | | |
| Annual surplus | \$ 1,184,419 \$ | 1,072,754 |
| Adjustments for: | , - , - , | ,- , - |
| Amortization of tangible capital assets | 627,567 | 658,989 |
| Employee benefit obligations | 148,799 | (50,626) |
| | 1,960,785 | 1,681,117 |
| Changes in non-cash working capital: | | |
| Decrease (increase) in accounts receivable | 256,307 | (22,562) |
| Decrease (increase) in receivable from the Province of Ontario | 188,976 | (152,371) |
| Increase in accounts payable and accrued liabilities | 35,595 | 62,809 |
| Increase (decrease) in deferred revenue | (53,628) | 50,054 |
| Increase (decrease) in payable to the Province of Ontario | (197,538) | 299,735 |
| Decrease (increase) in prepaid expenses | 123,472 | (151,435) |
| | 2,313,969 | 1,767,347 |
| | | |
| Cash flows from investing activity: | (404 201) | (564.054) |
| Purchase of tangible capital assets | (494,391) | (564,251) |
| Increase in cash | 1,819,578 | 1,203,096 |
| Cash and cash equivalents, beginning of year | 12,942,452 | 11,739,356 |
| Cash and cash equivalents, end of year | \$ 14,762,030 \$ | 12,942,452 |

See accompanying notes to financial statements.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

The Board of Health for the Sudbury & District Health Unit, (operating as Public Health Sudbury & Districts), (the "Health Unit") was established in 1956, and is a progressive, accredited public health agency committed to improving health and reducing social inequities in health through evidence informed practice. The Health Unit is funded through a combination of Ministry grants and through levies that are paid by the municipalities to whom the Health Unit provides public health services. The Health Unit works locally with individuals, families and community and partner agencies to promote and protect health and to prevent disease. Public health programs and services are geared toward people of all ages and delivered in a variety of settings including workplaces, daycare and educational settings, homes, health-care settings and community spaces.

The Health Unit is a not-for-profit public health agency and is therefore exempt from income taxes under the Income Tax Act (Canada).

1. Summary of significant accounting policies:

These financial statements are prepared by management in accordance with Canadian public sector accounting standards established by the Public Sector Accounting Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

(a) Basis of accounting:

The financial statements are prepared using the accrual basis of accounting.

The accrual basis of accounting recognizes revenues as they are earned. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

(b) Cash and cash equivalents:

Cash and cash equivalents include guaranteed investment certificates that are readily convertible into known amounts of cash and subject to insignificant risk of change in value.

Short-term investments are recorded at the lower of cost or fair value. Short-term investments generally have a maturity of one year or less at acquisition and are held for the purpose of meeting future cash commitments.

Guaranteed investment certificates amounted to \$2,258,052 as at December 31, 2018 (2017 - \$2,223,397) and these can be redeemed for cash on demand.

(c) Employee benefit obligations:

The Health Unit accounts for its participation in the Ontario Municipal Employee Retirement Fund (OMERS), a multi-employer public sector pension fund, as a defined contribution plan.

Vacation and other compensated absence entitlements are accrued for as entitlements are earned.

Sick leave benefits are accrued where they are vested and subject to pay out when an employee leaves the Health Unit's employ.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

1. Summary of significant accounting policies (continued):

(c) Employee benefit obligations (continued):

Other post-employment benefits are accrued in accordance with the projected benefit method prorated on service and management's best estimate of salary escalation and retirement ages of employees. The discount rate used to determine the accrued benefit obligation was determined with reference to the Health Unit's cost of borrowing at the measurement date taking into account cash flows that match the timing and amount of expected benefit payments.

Actuarial gains (losses) on the accrued benefit obligation arise from the difference between actual and expected experiences and from changes in actuarial assumptions used to determine the accrued benefit obligation. These gains (losses) are amortized over the average remaining service period of active employees.

(d) Non-financial assets:

Tangible capital assets and prepaid expenses are accounted for as non-financial assets by the Health Unit. Non-financial assets are not available to discharge liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(e) Tangible capital assets:

Tangible capital assets are recorded at cost, and include amounts that are directly related to the acquisition of the assets. The Health Unit provides for amortization using the straight-line method designed to amortize the cost, less any residual value, of the tangible capital assets over their estimated useful lives. The annual amortization periods are as follows:

| Asset | Basis | Rate |
|-----------------------------------|---------------|------|
| | | 0.5% |
| Building | Straight-line | 2.5% |
| Land improvements | Straight-line | 10% |
| Computer hardware | Straight-line | 30% |
| Leasehold improvements | Straight-line | 10% |
| Website design | Straight-line | 20% |
| Vehicles and equipment | Straight-line | 10% |
| Equipment – vaccine refrigerators | Straight-line | 20% |
| Computer software | Straight-line | 100% |

(f) Prepaid expenses:

Prepaid expenses are charged to expenses over the periods expected to benefit from them.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

1. Summary of significant accounting policies (continued):

(g) Accumulated surplus:

Certain amounts, as approved by the Board of Directors, are set aside in accumulated surplus for future operating and capital purposes. Transfers to/from funds and reserves are an adjustment to the respective fund when approved.

The accumulated surplus consists of the following surplus accounts:

- Invested in tangible capital assets:

This represents the net book value of the tangible capital assets the Health Unit has on hand.

- Unfunded employee benefit obligations:

This represents the unfunded future employee benefit obligations comprised of the accumulated sick leave benefits, other post-employment benefits and vacation pay and other compensated absences.

The accumulated surplus consists of the following reserves:

- Working capital reserve:

This reserve is not restricted and is utilized for the operating activities of the Health Unit.

- Public health initiatives:

This reserve is restricted and can only be used for public health initiatives.

- Corporate contingencies:

This reserve is restricted and can only be used for corporate contingencies.

- Facility and equipment repairs and maintenance:

This reserve is restricted and can only be used for facility and equipment repairs and maintenance.

- Sick leave and vacation:

This reserve is restricted and can only be used for future sick leave and vacation obligations.

- Research and development:

This reserve is restricted and can only be used for research and development activities.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

1. Summary of significant accounting policies (continued):

(h) Revenue recognition:

Revenue from government grants and from municipalities is recognized in the period in which the events giving rise to the government transfer have occurred as long as: the transfer is authorized; the eligibility criteria, if any, have been met except when and to the extent that the transfer gives rise to an obligation that meets the definition of a liability for the recipient government; and the amount can reasonably be estimated. Funding received under a funding arrangement, which relates to a subsequent fiscal period and the unexpended portions of contributions received for specific purposes, is reflected as deferred revenue in the year of receipt and is recognized as revenue in the period in which all the recognition criteria have been met.

Other revenues including certain user fees, rents and interest are recorded on the accrual basis, when earned and when the amounts can be reasonably estimated and collection is reasonably assured.

(i) Budget figures:

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Board of Directors. The budget figures are unaudited.

(j) Use of estimates:

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities at the date of the financial statements and the reported amounts of certain revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounts specifically affected by estimates in these financial statements are allowance for doubtful accounts, employee benefit obligations and the estimated useful lives and residual values of tangible capital assets.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

2. Employee benefit obligations:

An actuarial estimate of future liabilities has been completed using the most recent actuarial valuation dated December 31, 2017 and forms the basis for the estimated liability reported in these financial statements.

| | 2018 | 2017 |
|--|--------------|-----------|
| Accumulated sick leave benefits | \$ 753,705 | 811,633 |
| Other post-employment benefits | 1,234,500 | 1,105,032 |
| | 1,988,205 | 1,916,665 |
| Vacation pay and other compensated absence | 916,873 | 839,614 |
| | \$ 2,905,078 | 2,756,279 |

The significant actuarial assumptions adopted in measuring the Health Unit's accumulated sick leave benefits and other post-employment benefits are as follows:

| | 2018 | 2017 |
|-------------------------------------|-------|-------|
| Discount Health-care trend rate: | 4.00% | 4.50% |
| Initial | 6.42% | 5.10% |
| Ultimate | 3.75% | 4.00% |
| Salary escalation factor | 2.75% | 3.00% |

The Health Unit has established reserves in the amount of \$675,447 (2017 - \$675,447) to mitigate the future impact of these obligations. The accrued benefit obligations as at December 31, 2018 are \$2,035,408 (2017- \$1,774,363).

| | 2018 | 2017 |
|--------------------------------|---------------|----------|
| Benefit plan expenses: | | |
| Current service costs | \$ 162,089 | 115,505 |
| Interest | 78,323 | 76,699 |
| Amortization of actuarial loss | (4,819) | (17,137) |
| | \$ 235,593 | 175,067 |

Benefits paid during the year were \$164,052 (2017 - \$129,013). The net unamortized actuarial loss of \$47,203 (2017 - \$42,384) will be amortized over the expected average remaining service period.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

3. Tangible capital assets:

Cost:

| | Land | Building | Leasehold Improvements | Computer Hardware | Computer Software | Website Design | Furniture and Equipment | Parking Lot Resurfacing | 2018 Total |
|---------------------------------------|-------------------|-----------|---------------------------|----------------------|----------------------|-------------------|-------------------------------|-------------------------------|-----------------------|
| Balance, January 1, 2018 Additions | \$ 26,939 - | 7,068,782 | 396,739 - | 1,993,435 370,421 | 357,579 17,246 | 69,845 - | 2,379,527 106,724 | 242,596 - | 12,535,442 494,391 |
| Balance, December 31, 2018 | \$ 26,939 | 7,068,782 | 396,739 | 2,363,856 | 374,825 | 69,845 | 2,486,251 | 242,596 | 13,029,833 |

Accumulated amortization:

| | | | | | | | Furniture | Parking | |
|----------------------------|---------|-----------|--------------|-----------|----------|---------|-----------|-------------|-----------|
| | | | Leasehold | Computer | Computer | Website | and | Lot | |
| | Land | Building | Improvements | Hardware | Software | Design | Equipment | Resurfacing | Total |
| | | | | | | | | | |
| Balance, January 1, 2018 | \$ - | 2,755,623 | 394,660 | 1,497,616 | 357,579 | 62,861 | 1,990,321 | 102,170 | 7,160,830 |
| Amortization | - | 176,720 | 2,079 | 290,824 | 17,246 | 6,984 | 109,454 | 24,260 | 627,567 |
| Balance, December 31, 2018 | \$ - | 2,932,343 | 396,739 | 1,788,440 | 374,825 | 69,845 | 2,099,775 | 126,430 | 7,788,397 |

Net book value

| | Land | Building | Leasehold Improvements | Computer Hardware | Computer Software | Website Design | Furniture and Equipment | Parking Lot Resurfacing | Total |
|----------------------|--------------|-----------|---------------------------|----------------------|----------------------|-------------------|-------------------------------|-------------------------------|-----------|
| At December 31, 2017 | \$ 26,939 | 4,313,159 | 2,079 | 495,819 | - | 6,984 | 389,206 | 140,426 | 5,374,612 |
| At December 31, 2018 | 26,939 | 4,136,439 | - | 575,416 | - | - | 386,476 | 116,166 | 5,241,436 |

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

3. Tangible capital assets (continued):

Cost:

| | Land | Building | Leasehold Improvements | Computer Hardware | Computer Software | Website Design | Furniture and Equipment | Parking Lot Resurfacing | 2017 Total |
|---------------------------------------|-------------------|----------------|---------------------------|----------------------|----------------------|-------------------|-------------------------------|-------------------------------|-----------------------|
| Balance, January 1, 2017 Additions | \$ 26,939 | 7,068,782 | 396,739 | 1,650,697 342.738 | 325,876 31,703 | 69,845 | 2,189,717 189.810 | 242,596 | 11,971,191 |
| Balance, December 31, 2017 | \$ - 26,939 | - 7,068,782 | - 396,739 | 1,993,435 | 357,579 | - 69,845 | 2,379,527 | - 242,596 | 564,251 12,535,442 |

Accumulated amortization:

| | | | Leasehold | Computer | Computer | Website | Furniture and | Parking Lot | |
|--|---------|----------------------|----------------|----------------------|-------------------|------------------|---------------------|------------------|----------------------|
| | Land | Building | Improvements | Hardware | Software | Design | Equipment | Resurfacing | Total |
| Balance, January 1, 2017 Amortization | \$ - | 2,578,903 176,720 | 373,866 20,794 | 1,189,864 307.752 | 325,876 31,703 | 48,892 13.969 | 1,906,530 83.791 | 77,910 24,260 | 6,501,841 658,989 |
| Balance, December 31, 2017 | \$ | 2,755,623 | 394,660 | 1,497,616 | 357,579 | 62,861 | 1,990,321 | 102,170 | 7,160,830 |

Net book value

| | Land | Building | Leasehold Improvements | Computer Hardware | Computer Software | Website Design | Furniture and Equipment | Parking Lot Resurfacing | Total |
|--|------------------------|------------------------|---------------------------|----------------------|----------------------|-------------------|-------------------------------|-------------------------------|------------------------|
| At December 31, 2016 At December 31, 2017 | \$ 26,939 26,939 | 4,489,879 4,313,159 | 22,873 2,079 | 460,833 495,819 | - | 20,953 6,984 | 283,187 389,206 | 164,686 140,426 | 5,469,350 5,374,612 |

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

4. Commitments and contingencies:

(a) Line of credit:

The Health Unit has available an operating line of credit of \$500,000 (2017 - \$500,000). There is \$\$Nil balance outstanding on the line of credit at year end (2017 - \$Nil).

(b) Lease commitments:

The Health Unit enters into operating leases in the ordinary course of business, primarily for lease of premises and equipment. Payments for these leases are contractual obligations as scheduled per each agreement. Commitments for minimum lease payments in relation to non-cancellable operating leases at December 31, 2018 are as follows:

| No later than one year Later than one year and no later than 5 years Later than five years | \$ 217,156 732,326 505,680 | |
|--|-------------------------------------|--|
| | \$ 1,455,162 | |

(c) Contingencies:

The Health Unit is involved in certain legal matters and litigation, the outcomes of which are not presently determinable. The loss, if any, from these contingencies will be accounted for in the periods in which the matters are resolved. Management is of the opinion that these matters are mitigated by adequate insurance coverage.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

5. Accumulated surplus:

| | Balance, Beginning of year | Annual Surplus (Deficit) | Purchase of Tangible Capital Assets | Balance, end of year |
|--------------------------------------|----------------------------------|--------------------------------|--|----------------------------|
| Invested in tangible capital assets | \$ 5,374,612 | (627,569) | 494,391 | 5,241,434 |
| Unfunded employee benefit obligation | (2,756,279) | 148,799 | - | (2,607,480) |
| Working capital reserve | 6,566,272 | 1,663,189 | (494,391) | 7,735,070 |
| Public health initiatives | 1,521,119 | <u> </u> | | 1,521,119 |
| Corporate contingencies | 500,000 | _ | - | 500,000 |
| Facility and equipment repairs | | | | |
| and maintenance | 2,860,447 | - | - | 2,860,447 |
| Sick leave and vacation | 675,447 | - | _ | 675,447 |
| Research and development | 56,860 | - | - | 56,860 |
| | \$ 14,798,478 | 1,184,419 | _ | 15,982,897 |

6. Pension agreements:

The Health Unit makes contributions to OMERS, which is a multi-employer plan, on behalf of its members. The plan is a defined contribution plan, which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay.

The amount contributed to OMERS for 2018 was \$1,771,788 (2017 - \$1,804,726) for current service and is included within benefits expense on the statement of operations and accumulated surplus.

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

7. Per capita revenue from municipalities:

| | 2018 | 2017 |
|--|-----------|-----------|
| City of Greater Sudbury \$ | 6,135,677 | 6,028,855 |
| Township of Espanola | 189,406 | 186,317 |
| Township of Sables and Spanish River | 116,354 | 115,564 |
| Municipality of French River | 103,085 | 101,540 |
| Municipality of Markstay-Warren | 101,088 | 99,156 |
| Township of Northeastern Manitioulin & The Islands | 92,456 | 90,671 |
| Township of Chapleau | 83,182 | 82,958 |
| Township of Central Manitoulin | 74,337 | 73,702 |
| Municipality of St. Charles | 50,225 | 48,809 |
| Township of Assiginack | 32,747 | 32,260 |
| Town of Gore Bay | 32,105 | 31,488 |
| Township of Baldwin | 21,904 | 21,671 |
| Township of Billings (and part of Allan) | 21,762 | 21,531 |
| Township of Gordon (and part of Allan) | 19,479 | 18,656 |
| Township of Nairn & Hyman | 17,196 | 17,114 |
| Township of Tehkummah | 15,769 | 15,430 |
| Municipality of Killarney | 15,056 | 14,940 |
| Township of Burpee | 11,846 | 11,504 |
| \$ | 7,133,674 | 7,012,166 |

8. Administration expenses:

| | Budget | | |
|-------------------------------|-----------------|-----------|-----------|
| | 2018 | 2018 | 2017 |
| | (unaudited) | | |
| Building maintenance | \$ 366,709 | 426,730 | 368,421 |
| Professional fees | 262,436 | 346,853 | 220,923 |
| Rent | 256,105 | 262,386 | 260,602 |
| Staff education | 126,669 | 224,873 | 194,580 |
| Telephone | 199,278 | 192,055 | 205,660 |
| Utilities | 208,937 | 190,190 | 210,248 |
| Advertising | 133,899 | 161,676 | 137,620 |
| Liability insurance | 103,774 | 99,833 | 93,449 |
| Postage | 78,836 | 64,635 | 56,636 |
| Memberships and subscriptions | 44,454 | 42,607 | 35,653 |
| Strategic planning | 4,000 | 4,331 | 3,246 |
| | \$ 1,785,097 | 2,016,169 | 1,787,038 |

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

10. Comparative information:

The 2017 comparative information has been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year earnings.



(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

9. Revenues and expenses by funding sources:

| | | | | | | | | | | | E-Cigarette Act: | | Harm | | | |
|------------------------------|---------------|--------|--------|--------|----------------------------|---------|------------------------|---------|--------|------------------------|-----------------------------|-----------------------|--------------------------|---------|---------|---------------|
| | OLHA | UIIP | Men C | HPV | Unorganized Territories | CNO | Enhanced Safe Water | SDWS | VBD | Diabetes Prevention | Protection & Enforcement | Enhanced Safe Food | Reduction Enhancement | HSO | IC-PHN | Sub- Total |
| | OLITA | UII | Wen C | TIPV | Territories | CNO | Sale Waler | 30113 | VBD | rievenuon | LHIOICEIHEIII | Sale i oou | Lindicement | 1150 | IC-FTIN | Total |
| Revenue: | | | | | | | | | | | | | | | | |
| Provincial grants | \$ 15,127,700 | 11,715 | 15,487 | 25,075 | - | 121,500 | 16,200 | 106,000 | 65,000 | 128,207 | 19,400 | 36,500 | 150,000 | 559,229 | 90,100 | 16,472,113 |
| Provincial grants - one-time | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Unorganized territories | - | - | - | - | 826,000 | - | - | - | - | - | - | - | - | - | - | 826,000 |
| Municipalities | 7,064,806 | - | - | - | - | - | - | 47,222 | 21,646 | - | - | - | - | - | - | 7,133,674 |
| Plumbing and inspections | 302,316 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 302,316 |
| Interest | 216,090 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 216,090 |
| Other | 426,230 | - | - | - | - | - | - | | - | - | - | - | - | - | - | 426,230 |
| | 23,137,142 | 11,715 | 15,487 | 25,075 | 826,000 | 121,500 | 16,200 | 153,222 | 86,646 | 128,207 | 19,400 | 36,500 | 150,000 | 559,229 | 90,100 | 25,376,423 |
| Expenses: | | | | | | | | | | | | | | | | |
| Salaries and wages | 13,971,529 | 10,212 | 14,078 | 22,728 | 501,053 | 98,622 | 12,837 | 118,500 | 27,376 | 69,323 | 13,286 | 13,221 | 111,122 | 395,136 | 70,599 | 15,449,622 |
| Benefits | 4,085,827 | 921 | 1,409 | 2,265 | 133,368 | 22,878 | 3,363 | 31,009 | 2,508 | 16,495 | 4,269 | 1,169 | 30,005 | 107,095 | 19,501 | 4,462,082 |
| Transportation | 89,881 | - | - | - | 118,259 | - | - | 3,106 | 4,191 | 4,112 | - | - | 1,117 | 9,995 | - | 230,661 |
| Administration (note 8) | 1,893,778 | - | - | - | - | - | - | - | 1,318 | 4,462 | - | 479 | 403 | 8,307 | - | 1,908,747 |
| Supplies and materials | 838,147 | 582 | | 82 | 73,320 | | - | - | 51,293 | 33,815 | 1,845 | 21,631 | 7,353 | 38,696 | - | 1,066,764 |
| Small operational equipment | 446,561 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 446,561 |
| Amortization of tangible | | | | | | | | | | | | | | | | |
| capital assets | 627,567 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 627,567 |
| | 21,953,290 | 11,715 | 15,487 | 25,075 | 826,000 | 121,500 | 16,200 | 152,615 | 86,686 | 128,207 | 19,400 | 36,500 | 150,000 | 559,229 | 90,100 | 24,192,004 |
| Annual surplus (deficit) | \$ 1,183,852 | | - | | | - | - | 607 | (40) | - | - | - | - | - | - | 1,184,419 |

OLHA - MOHLTC Mandatory Cost-Share including Unorganized Territories

UIIP - Universal Influenza Immunization Program

Men C - Meningococcal Vaccine Program

HPV - Human Pipilloma Virus

CNO - Chief Nursing Officer

SDWS - Small Drinking Water Systems

VBD - Vector-Borne Diseases HSO - Healthy Smiles Ontario

IC-PHN - Infection Prevention and Control Nurses Initiative

MOH/AMOH - Ministry of Health/Associate Medical Officer of Health

MCYS - Ministry Children and Youth Services

SDoH - Social Determinants of Health Nurses Initiatives

SFO - Smoke Free Ontario

NFVP-FNOHAP - Northern Fruit & Vegetable Program: Ontario First Nations Health Action Plan

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

9. Revenues and expenses by funding sources (continued):

| | | | | | | | | | | | 201 | 7-18 One-time | Funding | | | | _ |
|------------------------------|-----------------------------------|--------------|--------------------|----------------------------------|-------------------------------|-----------------|-----------|----------------------------------|---|--|-------------------------------|--------------------|---|---------------------------------------|------------------|------------------------------------|---------------|
| | Infectious Diseases Control | MOH/ AMOH | Needle Exchange | Northern Fruit & Vegetable | SDoH Nurses Initiatives | SFO Grouping | MCYS | HIV-Aids Anonymous Testing | Northeastern Public Health Collaborative Shared Services | Indigenous Communities: Relationship Building | Needle Exchange Program | Vaccine Fridges | NFVP: Ontario FN Health Action Plan | Panorama: Immunization Solution | PHI Practicum | Smoke-Free Smoking Cessation | Sub- Total |
| | | | | | | | | | | | | | | | | | |
| Revenue: | | | | | | | | | | | | | | | | | |
| Provincial grants | \$ 389.000 | 100,198 | 87.100 | 147.102 | 180.500 | 764.977 | 1,615,897 | 60,254 | - | | - | - | - | - | - | - | 3,345,028 |
| Provincial grants - one-time | - | - | - | - | - | - | - | - | 32,401 | 37,633 | 54,554 | 4,822 | 1,390 | 71,494 | 8,637 | 2,018 | 212,949 |
| Unorganized territories | - | - | - | - | - | - | - | - | - | - | | - | - | - | - | - | - |
| Municipalities | - | - | - | - | - | - | - | - | - | | - | - | - | - | - | - | - |
| Plumbing and inspections | - | - | - | - | - | - | - | - | | - | _ | - | - | - | - | - | - |
| Interest | - | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - |
| Other | - | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - |
| | 389,000 | 100,198 | 87,100 | 147,102 | 180,500 | 764,977 | 1,615,897 | 60,254 | 32,401 | 37,633 | 54,554 | 4,822 | 1,390 | 71,494 | 8,637 | 2,018 | 3,557,977 |
| Expenses: | | | | | | | | | | | v | | | | | | |
| Salaries and wages | 307,135 | 84,354 | - | 72,491 | 140,164 | 412,984 | 1,245,790 | 46,427 | 15,028 | 22,753 | - | - | - | 58,883 | 7,873 | - | 2,413,882 |
| Benefits | 79,085 | 15,844 | - | 18,279 | 40,336 | 121,364 | 308,435 | 12,156 | | 2,263 | - | - | - | 12,611 | 764 | - | 615,105 |
| Transportation | - | - | - | 2,443 | - | 19,027 | 43,102 | | - | 2,090 | - | - | - | - | - | - | 66,662 |
| Administration (note 8) | - | - | - | 415 | - | 9,235 | 4,579 | 113 | 13,405 | 5,925 | - | - | - | - | - | - | 33,672 |
| Supplies and materials | 2,780 | - | 87,100 | 53,474 | - | 202,367 | 13,991 | 1,558 | | 4,602 | 54,554 | - | 1,390 | - | - | 2,018 | 423,834 |
| Small operational equipment | - | - | - | - | - | - | - | - | | - | - | 4,822 | - | - | - | - | 4,822 |
| Amortization of tangible | | | | | | | | | | | | | | | | | |
| capital assets | - | - | - | - | - | - | - | - | · · | - | - | - | - | - | - | - | - |
| | 389,000 | 100,198 | 87,100 | 147,102 | 180,500 | 764,977 | 1,615,897 | 60,254 | 32,401 | 37,633 | 54,554 | 4,822 | 1,390 | 71,494 | 8,637 | 2,018 | 3,557,977 |
| Annual surplus | \$- | - | - | - | - | - | · · | - | - | - | - | - | - | | - | - | - |

OLHA - MOHLTC Mandatory Cost-Share including Unorganized Territories

UIIP - Universal Influenza Immunization Program

Men C - Meningococcal Vaccine Program

HPV - Human Papilloma Virus

CNO - Chief Nursing Officer

SDWS - Small Drinking Water Systems VBD - Vector-Borne Diseases

HSO - Healthy Smiles Ontario

IC-PHN - Infection Prevention and Control Nurses Initiative

MOH/AMOH - Ministry of Health/Associate Medical Officer of Health

MCYS - Ministry Children and Youth Services

SDoH - Social Determinants of Health Nurses Initiatives

SFO - Smoke Free Ontario

NFVP-FNOHAP - Northern Fruit & Vegetable Program: Ontario First Nations Health Action Plan

(OPERATING AS PUBLIC HEALTH SUDBURY & DISTRICTS)

Notes to Financial Statements

Year ended December 31, 2018

9. Revenues and expenses by funding sources (continued):

| | | | | 2018-19 One-tin | ne Funding | | | | | |
|--|---------------------------------|-------------------------|--|---|---------------------------|------------------|-------------------|------------------|------------------|------------|
| | landatory Built vironment | Mandatory Disclosure | Mandatory Effective Public Health Practice | Healthy Menu Choices: Enforcement | Indigenous Communities | NFVP - FNOHAP | Vaccine Fridge | PHI Practicum | Non- Ministry | Total |
| | | | | | | | | | | |
| Revenue: | | | | | | | | | | |
| Provincial grants | \$ - | - | - | - | - | - | - | - | - | 19,817,141 |
| Provincial grants - one-time | 70,319 | 19,366 | 70,039 | 22,993 | 70,083 | 9,160 | 3,500 | 7,770 | - | 486,179 |
| Unorganized territories | - | - | - | - | - | - | - | - | - | 826,000 |
| Municipalities | - | - | - | - | - | - | - | - | - | 7,133,674 |
| Plumbing and inspections | - | - | - | - | - | - | - | - | - | 302,316 |
| Interest | - | - | - | - | - | - | - | - | - | 216,090 |
| Other | - | - | | - | - | - | - | - | 393,503 | 819,733 |
| | 70,319 | 19,366 | 70,039 | 22,993 | 70,083 | 9,160 | 3,500 | 7,770 | 393,503 | 29,601,133 |
| Expenses: | | | | | | | | | | |
| Salaries and wages | 59,743 | - | 58,944 | 16,245 | 59,356 | - | - | 7,032 | 165,284 | 18,230,108 |
| Benefits | 10,576 |) | 11,095 | 5,578 | 5,334 | - | - | 674 | 30,058 | 5,140,502 |
| Transportation | - | | - | 1,170 | 4,240 | - | - | 64 | 7,110 | 309,907 |
| Administration (note 8) | - | 6,316 | - | - | 1,153 | - | - | - | 66,281 | 2,016,169 |
| Supplies and materials | - | 13,050 | - | - | - | 9,160 | - | - | 124,720 | 1,637,528 |
| Small operational equipment | - | - | - | - | - | - | 3,500 | - | 50 | 454,933 |
| Amortization of tangible capital assets | - | - | - | - | - | - | - | - | - | 627,567 |
| - · | 70,319 | 19,366 | 70,039 | 22,993 | 70,083 | 9,160 | 3,500 | 7,770 | 393,503 | 28,416,714 |
| Annual surplus | \$ | | - | - | - | - | - | - | - | 1,184,419 |

OLHA - MOHLTC Mandatory Cost-Share including Unorganized Territories

UIIP - Universal Influenza Immunization Program

Men C - Meningococcal Vaccine Program

HPV - Human Pipilloma Virus

CNO - Chief Nursing Officer

SDWS - Small Drinking Water Systems

VBD - Vector-Borne Diseases

HSO - Healthy Smiles Ontario

IC-PHN - Infection Prevention and Control Nurses Initiative

MOH/AMOH - Ministry of Health/Associate Medical Officer of Health

MCYS - Ministry Children and Youth Services

SDoH - Social Determinants of Health Nurses Initiatives

SFO - Smoke Free Ontario

NFVP-FNOHAP - Northern Fruit & Vegetable Program: Ontario First Nations Health Action Plan

2018 AUDITED FINANCIAL STATEMENTS

MOTION:

THAT the Board of Health Finance Standing Committee recommend to the Board of Health for the Sudbury and District Health Unit the adoption of the 2018 audited financial statements.

Public Health Sudbury & Districts DRAFT STATEMENT OF REVENUE & EXPENDITURES

For The 3 Periods Ending March 31, 2019

Cost Shared Programs

| | | Annual Budget | Budget YTD | Current Expenditures | Variance YTD | Balance Available |
|--------------|---|-------------------------|-----------------------|-------------------------|-----------------|----------------------|
| | | | | YTD | (over)/under | |
| Revenue: | | | | | | |
| | IOHLTC - General Program | 15,127,700 | 3,781,925 | 3,781,925 | 0 | 11,345,77 |
| | OHLTC - Unorganized Territory OHLTC - VBD Education & Surveillance | 826,000 65,000 | 206,500 16,250 | 206,500 16,250 | 0 | 619,50 48,75 |
| | IOHLTC - SDWS | 106,000 | 26,500 | 26,500 | 0 | 79,50 |
| N | funicipal Levies | 7,276,750 | 1,819,188 | 1,819,188 | (0) | 5,457,56 |
| | Iunicipal Levies - Small Drinking Water Syste | 47,222 | 11,806 | 11,806 | (0) | 35,41 |
| | funicipal Levies - VBD Education & Surveill | 21,646 | 5,412 | 5,412 | (0) | 16,23 |
| | nterest Earned | 105,000 \$23,575,318 | 59,341 \$5,926,921 | 59,341 \$5,926,921 | 0 \$(1) | 45,65 |
| | | \$23,373,318 | \$3,920,921 | \$3,920,921 | 3(1) | \$17,046,5 |
| Expenditui | | | | | | |
| Corporate | orporate Services | 4,082,277 | 1,213,456 | 1,222,213 | (8,757) | 2,860,06 |
| | rint Shop | 120,102 | 30,025 | 28,530 | 1,495 | 2,800,00 |
| | spanola | 120,699 | 28,876 | 27,156 | 1,720 | 93,54 |
| | fanitoulin | 130,271 | 31,112 | 26,843 | 4,269 | 103,42 |
| | hapleau | 101,791 | 24,093 | 22,825 | 1,268 | 78,96 |
| | udbury East | 16,808 | 4,202 | 4,459 | (257) | 12,34 |
| | ntake | 328,471 | 75,801 | 78,324 | (2,523) | 250,14 |
| | olunteer Services acilities Management | 4,850 497,448 | 1,212 87,932 | 160 63,762 | 1,052 24,170 | 4,69 433,68 |
| Т | otal Corporate Services: | \$5,402,717 | \$1,496,710 | \$1,474,272 | \$22,438 | \$3,928,44 |
| Clinical Se | minos | | | | | |
| | eneral | 1,053,637 | 252,406 | 218,389 | 34,018 | 835,24 |
| | linical Services | 1,307,656 | 322,385 | 351,682 | (29,298) | 955,97 |
| В | ranches | 219,267 | 49,212 | 48,964 | 249 | 170,30 |
| F | amily | 633,751 | 139,358 | 142,412 | (3,054) | 491,34 |
| | isk Reduction | 98,842 | 24,710 | 20,293 | 4,418 | 78,54 |
| | exual Health | 1,125,669 | 256,414 | 246,632 | 9,782 | 879,03 |
| | nfluenza | 0 | 0 | (178) | 178 | 17 |
| | Ieningittis | 0 0 | 0 | (646) | 646 274 | 64 |
| | IPV pental - Clinic | 451,537 | 105,870 | (374) 99,682 | 374 6,188 | 37 351,85 |
| | ision Health | 62,043 | 7,448 | 3,248 | 4,199 | 58,79 |
| Т | otal Clinical Services: | \$4,952,403 | \$1,157,803 | \$1,130,103 | \$27,700 | \$3,822,30 |
| Environme | ental Health: | | | | | |
| | eneral | 816,010 | 184,005 | 160,735 | 23,270 | 655,27 |
| | nviromental | 2,426,252 | 529,499 | 570,964 | (41,465) | 1,855,28 |
| | ector Borne Disease (VBD) mall Drinking Water System | 86,907 | 20,927 | 4,809 | 16,118 | 82,09 |
| | * · · | 163,130 | \$771.949 | \$772,225 | 1,700 | 127,41 |
| - | otal Environmental Health: | \$3,492,300 | \$771,848 | \$772,225 | \$(377) | \$2,720,07 |
| Health Pro | motion: | 1 256 708 | 281 760 | 268.737 | 12 022 | 087.07 |
| | chool | 1,256,708 1,439,714 | 281,760 326,618 | 322,356 | 13,023 4,261 | 987,97 1,117,35 |
| | ealthy Communities & Workplaces | 146,826 | 34,144 | 30,922 | 3,222 | 1117,50 |
| | ranches - Espanola / Manitoulin | 324,077 | 74,904 | 72,543 | 2,361 | 251,53 |
| N | utrition & Physical Activity | 1,089,514 | 252,493 | 251,365 | 1,128 | 838,14 |
| В | ranches - Chapleau / Sudbury East | 388,476 | 88,226 | 87,932 | 294 | 300,54 |
| Ir | njury Prevention | 385,538 | 76,127 | 70,283 | 5,844 | 315,25 |
| | obacco By-Law | 272,393 | 63,258 | 60,339 | 2,919 | 212,05 |
| | ealthy Growth and Development ubstance Misuse Prevention | 1,123,398 125,242 | 235,085 17,508 | 226,350 11,986 | 8,735 | 897,04 |
| | Iental Health and Addictions | 400,783 | 64,556 | 63,369 | 5,523 1,187 | 113,25 337,41 |
| | Icohol Misuse | 239,533 | 52,029 | 44,342 | 7,686 | 195,19 |
| Т | otal Health Promotion: | \$7,192,202 | \$1,566,708 | \$1,510,524 | \$56,183 | \$5,681,67 |
| Knowledge | e and Strategic Services: | | | | | |
| | e and Strategic Services: | 1,862,603 | 437,168 | 366,003 | 71,166 | 1,496,60 |
| | Vorkplace Capacity Development | 23,507 | 5,877 | 134 | 5,743 | 23,37 |
| Н | ealth Equity Office | 14,440 | 3,610 | 16,945 | (13,335) | (2,50 |
| _ | trategic Engagement | 635,146 | 100,126 | 95,050 | 5,076 | 540,09 |
| Т | otal Knowledge and Strategic Services:: | \$2,535,696 | \$546,781 | \$478,131 | \$68,649 | \$2,057,56 |
| Total Expend | litures: | \$23,575,318 | \$5,539,849 | \$5,365,256 | \$174,593 | \$18,210,06 |
| | | | | | | |

NOTE: The March 2019 or first quarter financial statement are issued in draft form and may be subject to adjustments pending the submission of the first quarter financial reporting due to the Ministry of Health Long Term Care.

Public Health Sudbury & Districts

Cost Shared Programs

DRAFT STATEMENT OF REVENUE & EXPENDITURES Summary By Expenditure Category For The 3 Periods Ending March 31, 2019

| | BOH Annual Budget | Budget YTD | Current Expenditures YTD | Variance YTD (over) /under | Budget Available |
|------------------------------------|---------------------------------|----------------------|--------------------------------|----------------------------------|-----------------------|
| Revenues & Expenditure Recoveries: | | | | | |
| Funding Other Revenue/Transfers | 23,757,705 724,334 | 6,031,833 178,952 | 6,035,208 148,160 | (3,376) 30,792 | 17,722,497 576,174 |
| Total Revenues & Expenditur | e Recoveries: 24,482,039 | 6,210,785 | 6,183,368 | 27,417 | 18,298,671 |
| Expenditures: | | | | | |
| Salaries | 16,135,166 | 3,655,213 | 3,583,443 | 71,770 | 12,551,723 |
| Benefits | 4,467,236 | 1,035,121 | 1,062,774 | (27,653) | 3,404,462 |
| Travel | 253,510 | 63,377 | 28,052 | 35,325 | 225,458 |
| Program Expenses | 899,175 | 207,989 | 149,758 | 58,231 | 749,417 |
| Office Supplies | 67,816 | 16,954 | 12,751 | 4,203 | 55,065 |
| Postage & Courier Services | 69,322 | 17,330 | 16,424 | 906 | 52,898 |
| Photocopy Expenses | 33,807 | 8,452 | 6,169 | 2,283 | 27,638 |
| Telephone Expenses | 61,132 | 15,283 | 12,598 | 2,685 | 48,534 |
| Building Maintenance | 365,145 | 103,973 | 102,207 | 1,766 | 262,938 |
| Utilities | 214,325 | 53,581 | 51,739 | 1,842 | 162,586 |
| Rent | 259,105 | 64,776 | 67,391 | (2,615) | 191,714 |
| Insurance | 115,636 | 109,903 | 109,903 | 0 | 5,733 |
| Employee Assistance Program (| | 8,742 | 7,834 | 908 | 27,135 |
| Memberships | 32,289 | 8,072 | 6,728 | 1,344 | 25,561 |
| Staff Development | 190,132 | 37,603 | 26,233 | 11,370 | 163,899 |
| Books & Subscriptions | 11,815 | 2,829 | 1,095 | 1,734 | 10,720 |
| Media & Advertising | 130,588 | 27,647 | 12,898 | 14,749 | 117,690 |
| Professional Fees | 359,414 | 99,005 | 75,966 | 23,039 | 283,448 |
| Translation | 45,127 | 11,282 | 12,322 | (1,040) | 32,805 |
| Furniture & Equipment | 13,770 | 3,442 | 2,682 | 760 | 11,088 |
| Information Technology | 722,560 | 273,140 | 272,736 | 403 | 449,824 |
| Total Expenditures | 24,482,039 | 5,823,714 | 5,621,704 | 202,010 | 18,860,335 |
| Net Surplus (Deficit) | 0 | 387,072 | 561,665 | 174,593 | |

NOTE:

The March 2019 or first quarter financial statement are issued in draft form and may be subject to adjustments pending the submission of the first quarter financial reporting due to the Ministry of Health Long Term Care.

Public Health Sudbury & Districts DRAFT SUMMARY OF REVENUE & EXPENDITURES For the Period Ended March 31, 2019

100% Funded Programs

| Program | FT | E Annual Budget | Current YTD | Balance Available | % YTD | Program Year End | Expected % YTD |
|--|-----|--------------------|----------------|----------------------|----------|---------------------|-------------------|
| INFOWAY - Immunization Ontario | 702 | - | - | - | #DIV/0! | Dec./19 | 37.5% |
| MOHLTC Local Model for Indigenous Engagement | 703 | 103,302 | 103,300 | 2 | 100.0% | Mar 31/19 | 100.0% |
| Pre/Postnatal Nurse Practitioner | 704 | 139,000 | 32,788 | 106,212 | 23.6% | Dec 31 | 25.0% |
| OTF - Getting Ahead and Cirlcles | 706 | 115,179 | 5,225 | 109,954 | 4.5% | Mar 31/2020 | 53.7% |
| CGS - Local Poverty Reduction Evaluation | 707 | 70,326 | - | 70,326 | 0.0% | Nov 30/2019 | 100.0% |
| SFO - Electronic Cigarette Act | 722 | 36,700 | 5,668 | 31,032 | 15.4% | Dec 31 | 25.0% |
| SFO -TCAN - Prevention | 724 | 97,200 | 12,278 | 84,922 | 12.6% | Dec 31 | 25.0% |
| SFO - Tobacco Control Area Network - TCAN | 725 | 285,800 | 62,966 | 222,834 | 22.0% | Dec 31 | 25.0% |
| SFO - Local Capacity Building: Prevention & Protection | 726 | 259,800 | 41,869 | 217,931 | 16.1% | Dec 31 | 25.0% |
| SFO - Tobacco Control Coordination | 730 | 100,000 | 24,937 | 75,063 | 24.9% | Dec 31 | 25.0% |
| SFO - Youth Engagement | 732 | 80,000 | 17,021 | 62,979 | 21.3% | Dec 31 | 25.0% |
| Infectious Disease Control | 735 | 479,100 | 91,402 | 387,698 | 19.1% | Dec 31 | 25.0% |
| LHIN - Falls Prevention Project & LHIN Screen | 736 | 100,000 | 109,397 | (9,397) | 109.4% | Mar 31/19 | 100.0% |
| MOHLTC - Special Nursing Initiative | 738 | 180,500 | 46,648 | 133,852 | 25.8% | Dec 31 | 25.0% |
| MOHLTC - Northern Fruit and Vegetable Funding | 743 | 176,100 | 72,320 | 103,780 | 41.1% | Dec 31 | 25.0% |
| Food Safety - Haines Funding | 750 | 36,500 | - | 36,500 | 0.0% | Dec 31 | 25.0% |
| NE HU Collaborations/Shared Services Exploration | 755 | - | 16,473 | (16,473) | #DIV/0! | Mar 31/19 | 100.0% |
| Triple P Co-Ordination | 766 | 81,343 | 12,974 | 68,369 | 15.9% | Dec 31 | 25.0% |
| Supervised ConsumptionStudy | 770 | 80,000 | - | 80,000 | 0.0% | Dec 31 | 25.0% |
| MOHTLC - Harm Reduction Program | 771 | 150,000 | 19,071 | 130,929 | 12.7% | Dec 31 | 25.0% |
| Healthy Babies Healthy Children | 778 | 1,476,897 | 319,072 | 1,157,825 | 21.6% | Dec 31 | 25.0% |
| Healthy Smiles Ontario (HSO) | 787 | 612,200 | 125,129 | 487,071 | 20.4% | Dec 31 | 25.0% |
| Anonymous Testing | 788 | 61,193 | 61,193 | - | 100.0% | Mar 31/19 | 100.0% |
| PHO/LDCP First Nations Engagement | 790 | 108,713 | 108,713 | - | 100.0% | May/17 to May/19 | 45.8% |
| MHPS- Diabetes Prevention Program | 792 | 175,000 | 23,604 | 151,396 | 13.5% | Dec 31 | 25.0% |
| MOHLTC- Built EnvirClimate Chg Disclosure & Healthy Menu | 793 | 131,100 | 121,139 | 9,961 | 92.4% | Mar 31/19 | 100.0% |
| Total | | 5,135,953 | 1,433,187 | 3,702,766 | | | |

Board of Health Finance Committee

| | | | | | | | Not Started ON | In Progress ON | Delayed ON | Complete ON |
|-------------------------|-----------------------------|---------|---|--------------------------------------|-----------------|------------------|------------------------------|-------------------|---------------------|----------------|
| CATEGORY | SECTION | NUMBER | SUBJECT | DESCRIPTION | APPROVED BY | ORIGINAL DATE | MOST RECENT ACTIVITY DATE | ACTIVITY TYPE | NEXT REVIEW DATE | STATUS |
| Board of Health By-Laws | By-laws | G-I-20 | By-law 02-88 | Duties of the Auditor of the BOH | Board of Health | 1988/06/23 | 2018/06/21 | Revised | 2020/06/21 | Complete |
| Board of Health By-Laws | By-laws | G-I-10 | By-law 01-88 | Management of Property | Board of Health | 1988/06/23 | 2018/06/21 | Revised | 2020/06/21 | Complete |
| Board of Health By-Laws | By-laws | G-I-40 | By-law 01-93 | Financial Authority | Board of Health | 1993/04/22 | 2018/06/21 | Revised | 2020/06/21 | Complete |
| Board of Health By-Laws | By-laws | G-I-70 | By-law 12-05 | Reserve Management | Board of Health | 2005/12/01 | 2018/06/21 | Revised | 2020/06/21 | Complete |
| Public Health Standards | Organizational Standards | J-11-10 | Ontario Public Health Organizational Standards, Management Operations | OPH Standards, Management Operations | Board of Health | 2014/02/20 | 2018/06/21 | Revised | 2020/06/21 | Complete |

STATUS COLOR LEGEND & TOGGLE

Board of Health Finance Committee

| | | | | | Not Started | In Progress | Delayed | Complete | Years |
|--------------------|---|----------|---|---|------------------------------|---------------|-------------------------------|-------------|---------------------|
| | | | | | ON | ON | ON | ON | 5 |
| CATEGORY | SECTION | NUMBER | SUBJECT | DESCRIPTION | MOST RECENT ACTIVITY DATE | ACTIVITY TYPE | PROPOSED REVIEW CYCLE/DATE | STATUS | NEXT REVIEW DATE |
| Human Resources | Compensation-Payroll & Benefit Administration | K-IV-50 | Pay Periods/Disbursements | Establishes pay periods based on employee status | 2010/07/01 | Revised | 2019 | In Progress | 2024 |
| Human Resources | Compensation-Payroll & Benefit Administration | K-IV-70 | Verification of Employment and Wages | Requirements for SDHU verification of employment and wages | 2010/07/01 | Revised | 2019 | In Progress | 2024 |
| Human Resources | Compensation-Payroll & Benefit Administration | K-VII-30 | Overtime | General authority for overtime | 2010/07/01 | Revised | 2019 | In Progress | 2024 |
| Human Resources | Compensation-Payroll & Benefit Administration | K-X-20 | Paid Holidays | Establishes observed paid holidays and eligibility | 2010/07/01 | Revised | 2019 | In Progress | 2024 |
| Human Resources | Terms and Conditions of Employment | K-V-50 | Personal Automobile | Sets out the guidelines for use of a personal automobile for business purposes | 2011/12/01 | Revised | 2019 | In Progress | 2024 |
| Corporate Services | Purchasing | E-IX-13 | Credit Card Purchases | Establishes the rules for the provision of credit cards | 2012/03/01 | Revised | 2019 | In Progress | 2024 |
| Corporate Services | Purchasing | E-IX-15 | Initational Competitive Process for Procurement of goods and non-consulting | Sets out the competitive process for procurement when goods and services are between \$15,000 - \$75,000 | 2012/03/01 | Revised | 2019 | In Progress | 2024 |
| Corporate Services | Purchasing | E-IX-16 | Open Competitive Process (contracts over \$75,000) | Sets out the competitive process for procurement when goods and services that are above \$75,000 | 2012/03/01 | Revised | 2019 | In Progress | 2024 |
| Corporate Services | Purchasing | E-IX-17 | Procurement-Purchase Order | Outlines purpose, process, and responsibilities of issuing PO's | 2012/03/01 | Revised | 2019 | In Progress | 2024 |
| Corporate Services | Purchasing | E-IX-30 | Procurement-Petty Cash Fund and Reconciliation | Establishes when and how petty cash can be used | 2012/03/01 | Revised | 2019 | In Progress | 2024 |
| Accounting | Internal Controls | E-V-30 | Authorization | Describes the signing authority levels by dollar value and position | 2012/04/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Internal Controls | E-V-50 | External Auditors | Establishes how the Auditors will be appointed and their responsibility | 2012/05/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Operating Budget | E-VI-20 | Budget Preparation and Review | Establishes a high level process for budget request and cylce | 2012/05/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Purchasing | E-IX-14 | Procurement-Over-arching goods and services and consulting | Overarching policy regulating procurement | 2012/12/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Purchasing | E-IX-18 | Centralized Advertising Procurement | Establishes the advertising requirements for HR position and the purchase of advertising | 2013/07/01 | Revised | 2020 | Not Started | 2025 |
| Accounting | Purchasing | E-IX-25 | Purchase of Services- Agrements/Contracts | Establishes the principles, procedures, requirements and guidelines to be followed when establishing a contract | 2015/06/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Monetary Issues | E-II-40 | Reimbursement of Expenses | Sets out the rules for the reimbursement of out-of- pocket expenses while on business for the employer | 2016/12/01 | Revised | 2020 | Not Started | 2025 |
| Corporate Services | Operating Budget | E-VI-30 | Execution and Control of Approved Budget | Establishes authority on budget spending and reallocation | 2017/12/01 | Reviewed | 2020 | Not Started | 2025 |
| Corporate Services | Assets/Liabilities | E-X-20 | Reserve for Sick Leave and Vacation Pay Benefits | Sets out how sick leave benefits will be paid upon employee termination | 2017/12/01 | Reviewed | 2020 | Not Started | 2025 |

Next Review Date

STATUS COLOR LEGEND & TOGGLE

| Corporate Services | Internal Controls | E-V-40 | Asset Safegards | Describes insurance requirements, lock & keys, computer data access and back up requirements | 2017/12/01 | Reviewed | 2022 | Not Started | 2027 |
|--------------------|---|-----------|------------------------------------|--|------------|----------|------|-------------|------|
| Corporate Services | Assets/Liabilities | E-X-10 | Control of fixed Assets | Establishes the Dir, CS as the authority for the purchase of fixed assets | 2017/12/01 | Revised | 2022 | Not Started | 2027 |
| Corporate Services | Internal Controls | E-V-10 | General | sets out how budgets will be approved, the production of monthly financial statements, a chart of accounts and fidelity bonding | 2017/12/01 | Revised | 2022 | Not Started | 2027 |
| Corporate Services | Internal Controls | E-V-20 | Segregation of Duties | Ensures that difference positions complete different parts of processes and that different individuals check work done by other employee | 2017/12/01 | Reviewed | 2022 | Not Started | 2027 |
| Corporate Services | Banking | E-VIII-10 | Security and Authorization | Establishes the MOH as having authorization for the financial affairs and signing authority and Dir. CS responsibilities | 2017/12/01 | Revised | 2022 | Not Started | 2027 |
| Corporate Services | Assets/Liabilities | E-X-11 | Capitalization of Fixed Assets | Describes the minimum value for a capital purchase and how those will be dealt with as well as the amortizations periods | 2017/12/01 | Reviewed | 2022 | Not Started | 2027 |
| Corporate Services | Assets/Liabilities | E-X-12 | Disposal of Assets | Establishes the rules for the disposal of assets | 2017/12/01 | Revised | 2022 | Not Started | 2027 |
| Corporate Services | Ontario Ministry of Health Budget Forms | E-VII-11 | Budget Submission | Establishes the requirement to submit a budget to MOHLTC and MCYS | 2018/01/01 | Revised | 2022 | Not Started | 2027 |
| Accounting | Purchasing | E-IX-12 | Accounts Payable | Describes how payments will be made to suppliers and handled in our Accounting system | 2017/12/01 | Reviewed | 2022 | Not Started | 2027 |
| Accounting | Purchasing | E-IX-10 | Authorization | Establishes the requirement for purchase orders | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Accounting | Purchasing | E-IX-11 | Receiving | Sets out the requirement to document all goods received by SDHU | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Accounting | Banking | E-VIII-11 | Bank Reconcilliation | Establishes the requirement for banks balances to be reconcilled to the GL on a monthly basis | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Accounting | Revenue | E-XI-10 | Cash Receipts | Sets out how cash will be handled | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Accounting | Revenue | E-XI-20 | Accounts Receivable | Describes how accounts receivable will be collected | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Accounting | Revenue | E-XI-30 | Municpal Levy | Sets out the authority to levy municipalities | 2019/04/01 | Reviewed | 2023 | Not Started | 2028 |
| Accounting | Revenue | E-XI-40 | Fees | Establishes the authority to establish user fees | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Human Resources | Compensation-Payroll & Benefit Administration | K-IV-30 | Authorization of Direct Deposit | Establishes that payroll will be through direct deposit | 2019/04/01 | Revised | 2023 | Not Started | 2028 |
| Human Resources | Compensation-Payroll & Benefit Administration | K-IV-40 | Death Benefits | Establishes the SDHU as being responsible to initiate death benefits with the executor of estate | 2019/04/01 | Reviewed | 2023 | Not Started | 2028 |

Frank Cowan Company Insurance Coverage Changes and Enhancements

France Quirion Director, Corporate Services May 3, 2019



Page 42 of 51

Coverage

- General Liability
- Errors and Omissions
- Directors' and Officers' Liability
- Non-Owned Automobile Liability
- Environmental Liability
- Crime

- Board Member
 Accident Insurance
- Legal Expense Insurance
- Property
- Equipment Breakdown
- Owned Haul mark Trailer and Contents
- Cyber Risk



Policy Changes - Cyber Risk

• Privacy Liability Coverage

- Privacy notification costs and credit monitoring after a breach
- Regulatory proceedings coverage covers fines and penalties
- Liability coverage for when there is a failure to safeguard personal information that has been entrusted to us

Media Content Services Liability

 Media exposures such as defamation and breaches of intellectual property rights arising from your online publishing

Network Security Liability

• Failure to protect against unauthorized access to; unauthorized use of, or denial of services attack



Cyber Risk - continued

Extortion Threat

 Cover to assist you in dealing with the costs of handling/response to a threat from a hacker to attack your information and electronic assets

Crisis Management Expense

• Costs to assist you after a network compromise to your own system (e.g. public relations costs)

Business Interruption

• Covers the reduction in business income during the period of restoration after compromise to your own system



Recommended Coverage

Crime Coverage – Fraudulently Induced Transfer Coverage

- Fraudulently Induced Transfer Coverage is now available. Covers a loss when an Insured under the policy has been intentionally mislead by someone claiming to be a vendor, client or another employee of the company and the Insured has transferred, paid or delivered money or securities to this third party.
- Working with insurer on the application process



Claims and Premiums

- Two active claims related to alleged inadequate inspection of septic system
- Premiums remain stable



Copyright C



IN CAMERA

MOTION:

THAT the Board of Health Finance Standing Committee goes in camera to deal with personal matters about an identifiable individual, including municipal or local board employees. Time: _____

RISE AND REPORT

MOTION:

THAT the Board of Health Finance Standing Committee rises and reports. Time: _____

ADJOURNMENT

MOTION:

THAT we do now adjourn. Time:_____