



June 9, 2020

To Employers in Sudbury and Districts:

Public Health Sudbury & Districts continues to work with all levels of government and community partners to implement a successful and safe regional approach to Stage 2 of the [Framework for Reopening our Province](#). As announced on June 8, 2020, by the Ontario government, Public Health Sudbury & Districts' service area is one of the regions permitted to proceed to Stage 2. This is effective at 12:01 a.m., June 12, 2020.

With the **right** to reopen businesses and public settings in our communities, comes the critical **responsibility** to do so in a *COVID-safe* way. The simple yet effective practices to prevent the spread of COVID-19 are more important now than ever. No one wants to reverse course. Business owners and leaders are essential to the success of Stage 2, and everyone is expected to lead by example, ensuring operations support physical distancing, mask wearing, symptom screening, handwashing, cleaning/disinfecting, and other measures as required to prevent the spread of COVID-19.

Make no mistake—much of the responsibility and opportunity for a successful reopening in our region lies in your hands. The decisions you take as you reopen will determine the course of the pandemic in our area and the public health actions necessary to control spread.

In the context of reopening, please be reminded of your responsibilities under *Ontario Regulation 82/20, Schedule 3 of the Emergency Management and Civil Protection Act*:

1. (1) The person responsible for a place of business that is open shall ensure that the business operates in accordance with all applicable laws, including the *Occupational Health and Safety Act* and the regulations made under it.
- (2) The person responsible for a place of business that is open shall operate the business in compliance with the advice, recommendations and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting.

Sudbury

1300 rue Paris Street
Sudbury ON P3E 3A3
t: 705.522.9200
f: 705.522.5182

Rainbow Centre

10 rue Elm Street
Unit / Unité 130
Sudbury ON P3C 5N3
t: 705.522.9200
f: 705.677.9611

Sudbury East / Sudbury-Est

1 rue King Street
Box / Boîte 58
St.-Charles ON P0M 2W0
t: 705.222.9201
f: 705.867.0474

Espanola

800 rue Centre Street
Unit / Unité 100 C
Espanola ON P5E 1J3
t: 705.222.9202
f: 705.869.5583

Île Manitoulin Island

6163 Highway / Route 542
Box / Boîte 87
Mindemoya ON P0P 1S0
t: 705.370.9200
f: 705.377.5580

Chapleau

101 rue Pine Street E
Box / Boîte 485
Chapleau ON P0M 1K0
t: 705.860.9200
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Toll-free / Sans frais

1.866.522.9200

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Public Health Sudbury & Districts has the following expectations for all workplaces and public places in our service area:

- Effective measures to maintain physical distancing amongst all employees and clients are in place.
- Unless the nature of work requires the use of a medical mask, all individuals wear a [non-medical mask \(for example, a homemade cloth mask or face covering\)](#) when physical distancing is challenging or not possible.
- Screening practices are in place for employees and members of the public. Those who are ill are expected to stay home and are advised to be tested for COVID-19.
- Excellent hygiene practices including hand hygiene, and cough and sneeze etiquette is supported and encouraged.

A number of workplace [resources](#) are available on Public Health's website including a number of sector specific [guidelines](#).

Should you require additional information, please contact Public Health at 705.522.9200 (toll-free 1.866.522.9200). Visit phsd.ca/COVID-19 for additional information and resources.

Sincerely,

Original signed by

Penny Sutcliffe, MD, MHSc, FRCPC
Medical Officer of Health and Chief Executive Officer

PS:ldp

La version française de cette lettre sera disponible sur notre site Web.