

Workplaces: WHAT YOU NEED TO KNOW.

Face coverings and Public Health Sudbury & Districts instructions¹

For all employers (or persons responsible for a business or organization), continue to:

Distance: To the fullest extent possible, ensure effective measures are in place to maintain physical distancing amongst all employees and clients.

Face covering: To the fullest extent possible and when physical distancing is challenging or not possible, ensure all individuals wear a non-medical mask (for example, a homemade cloth mask or face covering).

Screening: Implement screening practices for employees and members of the public, including requiring those who are ill to stay home and be advised to be tested for COVID-19.

Hand hygiene: Promote excellent hygiene practices including hand hygiene, and cough and sneeze etiquette.

If the business or organization you are responsible for is also a commercial establishment or a public transit service, as of July 8, 2020, you must implement the following:

Policy: Have a policy in place to prohibit persons from entering the premises if not wearing a face covering². Use “best efforts” to only allow entry of persons wearing a face covering.

Good faith enforcement: The policy should be enacted and enforced in “good faith” and used as a means to educate people on face covering use. Under “good faith”, there is not a need for a business to turn away the customer to achieve the best effort standard—this is the decision of the business, understanding that COVID-19 resurgence will impact the health of individuals and our economy.

Hand sanitizer: Ensure the availability of alcohol-based hand rub at all entrances and exits.

Signage: Post appropriate visible [signage](#) indicating that face coverings are required inside the premises.

Training: Ensure that all employees are aware of the policy and are trained on your establishment’s expectations.

¹[Emergency Management and Civil Protection Act \(EMCPA\)](#) and related [Regulations](#); [see letter from Medical Officer of Health](#), dated July 2, 2020, for full details.

²Face covering means a medical or non-medical mask or any other face covering such as a bandana or scarf that covers the mouth and nose. Exemptions apply based on age, health, breathing capacity, religious/cultural, and other reasons.

Face covers protect others. Let’s work together to keep us all COVID-safe.

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