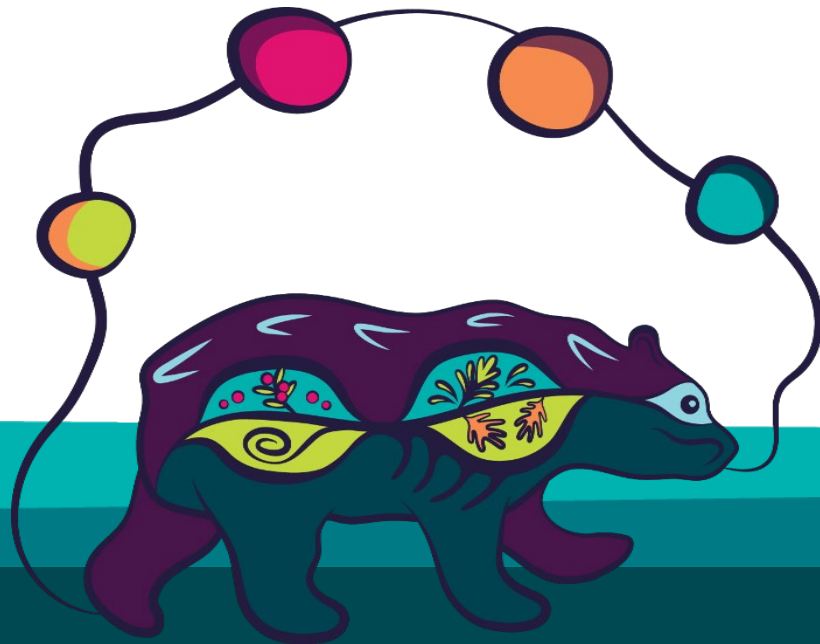


Finding Our Path Together

Indigenous Engagement Strategy

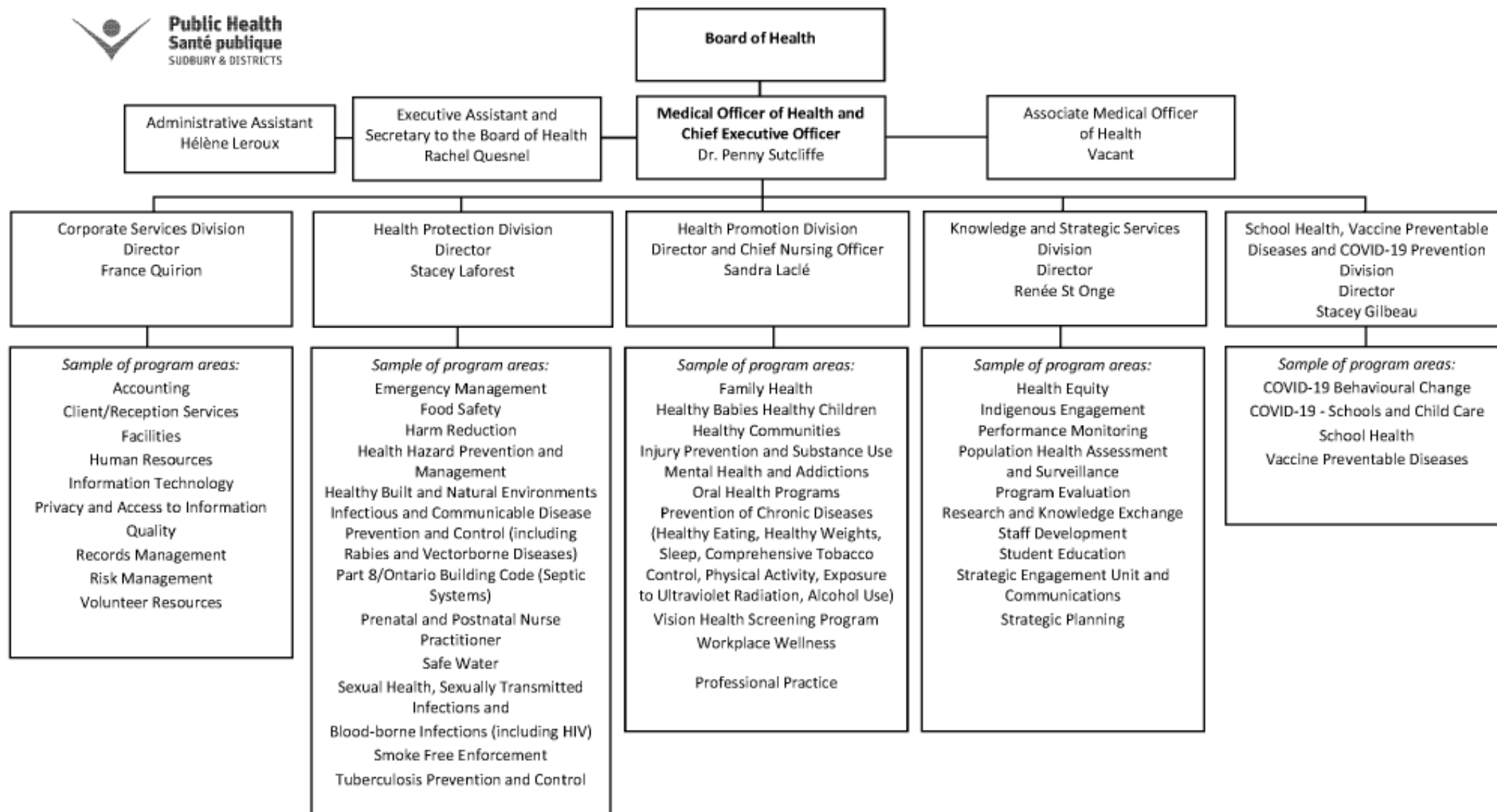
**4 Year Reflection &
Path Forward**



Presentation to the Board of Health

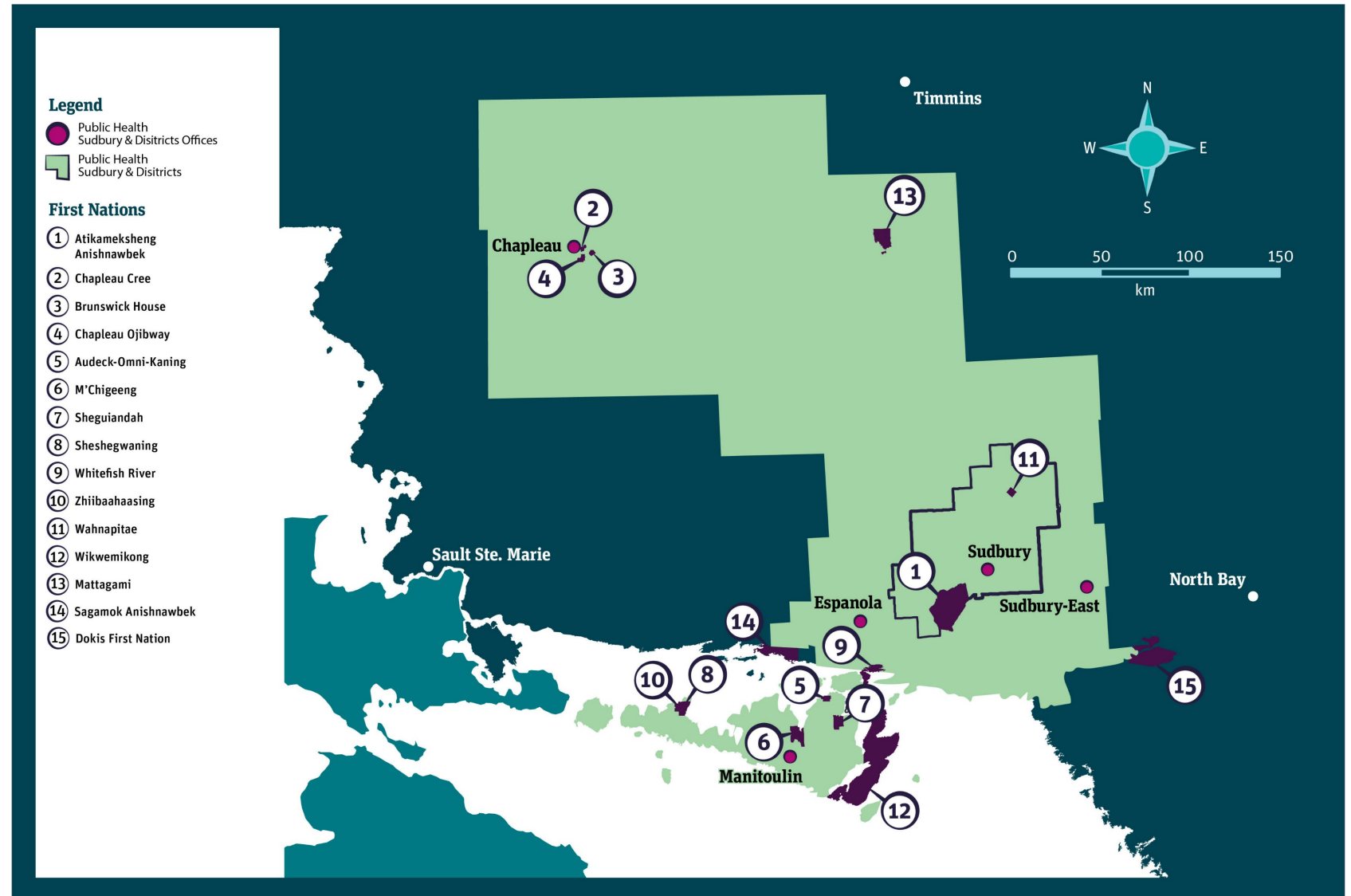
June 16, 2022

Presented by: Sarah Rice, Special Advisor Indigenous
Affairs, Knowledge and Strategic Services



Indigenous Peoples in Sudbury & Districts

- Over 24,000 Indigenous Peoples (13% of total population)
 - 57% First Nation
 - 40% Métis
 - 3% either Inuit or multiple Indigenous identities.
- Over 5,300 First Nations people reside on the 13 First Nations.





**Indigenous Engagement
Strategy: Development and
Process**

History of Indigenous Engagement

Board Motion (#20-12)
April 2012

Organizational Strengthening
Met with Aboriginal Health Access Centre (AHAC) directors
Mandatory cultural competency training for all staff
2012 to 2016

**Truth & Reconciliation Commission Final Report
& Calls to Action**
June 2015

Board Motion (#54-16)
November 2016



The Process



**Board of Health
Motion # 54-16**
November 2016

**Executive Committee
and Board of
Health retreats**
September to
November 2016

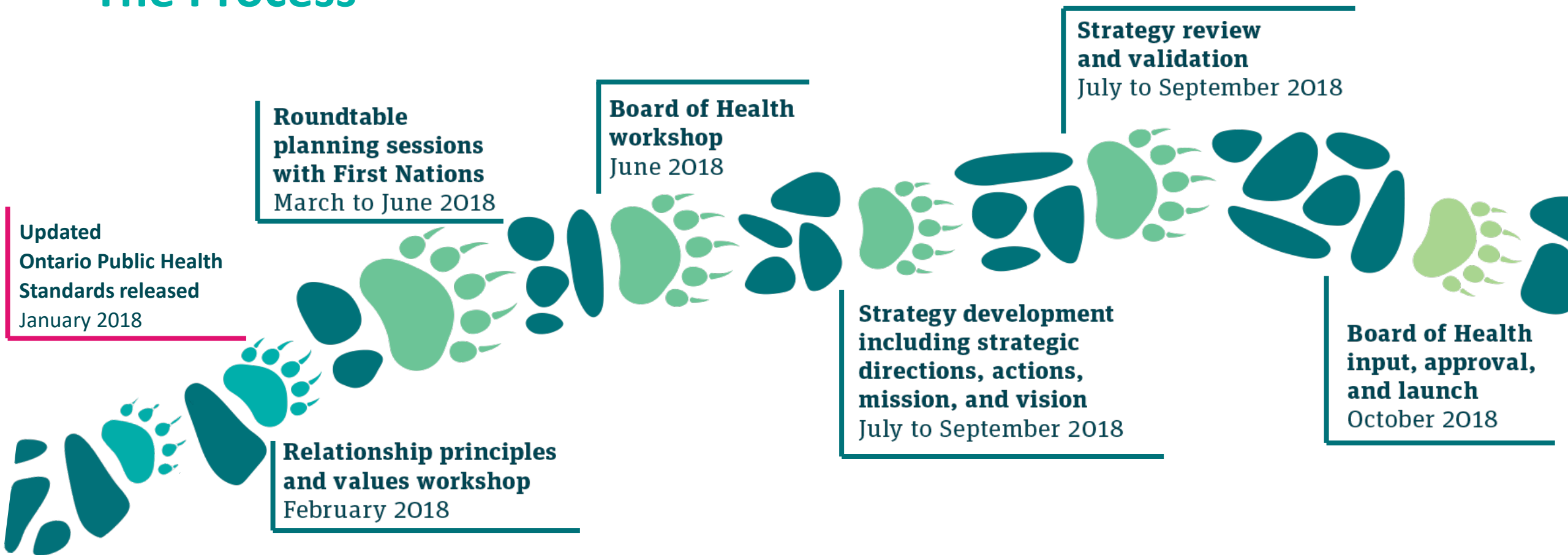
**Indigenous Engagement
Team and Indigenous
Engagement Steering
Committee (internal)
structured**
January to March 2017

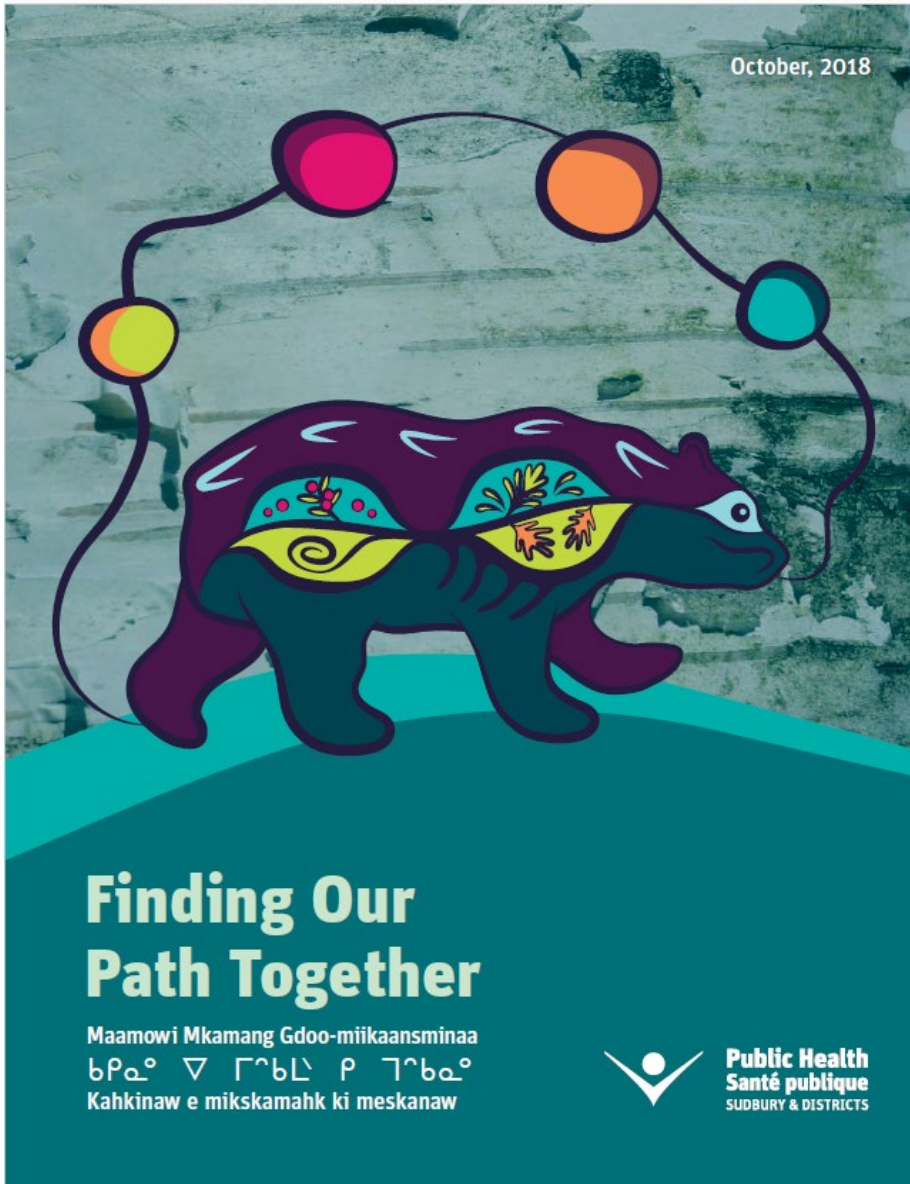
**Interviews, staff
survey, and
document review**
May to October 2017

**Meetings with
First Nations and
Aboriginal Health
Access Centres**
June to October 2017

**Indigenous
Engagement
Strategy Advisory
Committee
established**
November 2017

The Process





Vision

Working together towards healthy and vibrant Indigenous communities in their pursuit of self-determined health and well-being.

Mission

Public Health Sudbury & Districts works together with area Indigenous Peoples and communities to collaboratively strengthen public health programs and services for all.

Directions & Values

Respect

mnaadendimoowin

P^UσΓΔ·∇·Δ³_x

Tapahthenimowin

Trust

gwekwendimoowin

C·V·∠9σΓ·∇·Δ³

Tapwewakenimiwewin

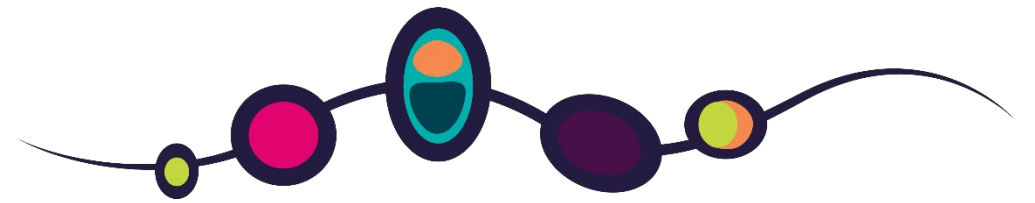
Humility

miiniwaa dibadendizowin

C<UσJ·Δ³

Kistenimiwewin





Progress to Date

Putting the Indigenous
Engagement Strategy into
Action



Indigenous Engagement Strategy in Action

Indigenous Engagement Policies
July 2019

**Permanent Special Advisor,
Indigenous Affairs**
August 2019

**Indigenous Engagement
Community of Practice**
December 2019

**Permanent Health Promoter,
Indigenous Engagement**
January 2020

**Cultural Humility Training with George Couhie
(Staff & Board of Health)**
February 2020

**Debwewin (Truth)
Workshop**
January 2020

**Indigenous Peoples Day Celebration
Video with N'Swakamok Native
Friendship Centre**
June 2020



Strengthening our capacity



Debwewin

Speaking the Truth


Indigenous Engagement Strategy
With Sarah Rice and Dana Wilson



Wise Practices for COVID Vaccinators

Rebecca Mador, Cultural Safety Manager
Nicole Blackman, Provincial Director

March 23, 2021



ALLYSHIP

Crystal Chopp BSW, MSW (c)
Tonye Oriakhi BSW



Indigenous Engagement Strategy in Action

**First Northeastern
COVID-19 Vaccine Clinic
in Wiikwemkoong**
January 2021

**First Nation & Urban
Indigenous Vaccine
Planning Committee
Established**
February 2021

**IPHCC Training &
Allyship Training**
Summer 2021

**COVAX Retroactive
Dose Entry Project**
November 2021

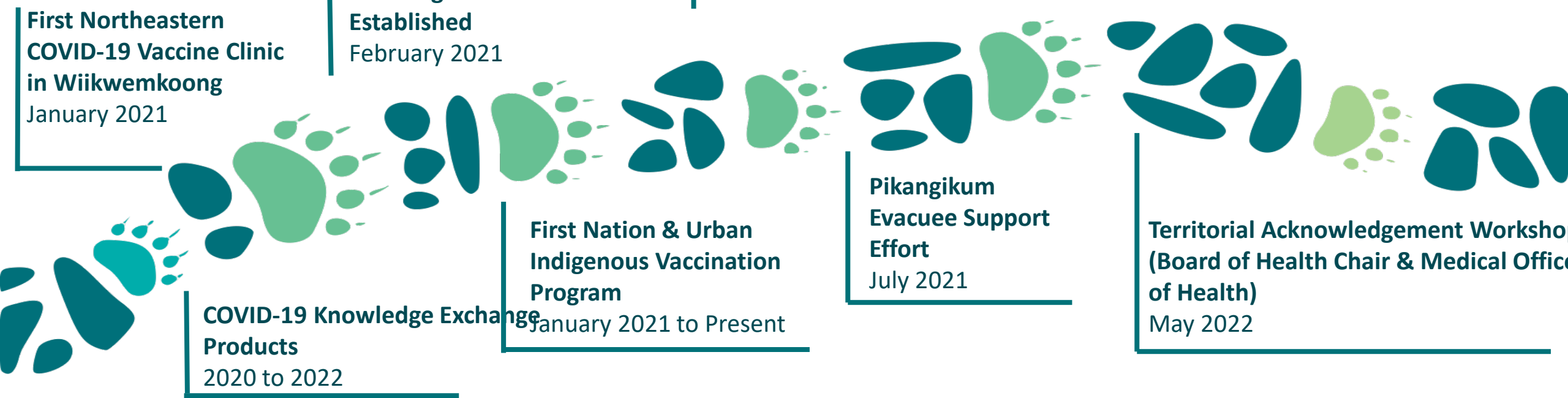
**Invited to participate in
Mnaamodzawin's Spring
Ceremony**
June 2022

**COVID-19 Knowledge Exchange
Products**
2020 to 2022

**First Nation & Urban
Indigenous Vaccination
Program**
January 2021 to Present

**Pikangikum
Evacuee Support
Effort**
July 2021

**Territorial Acknowledgement Workshop
(Board of Health Chair & Medical Officer
of Health)**
May 2022

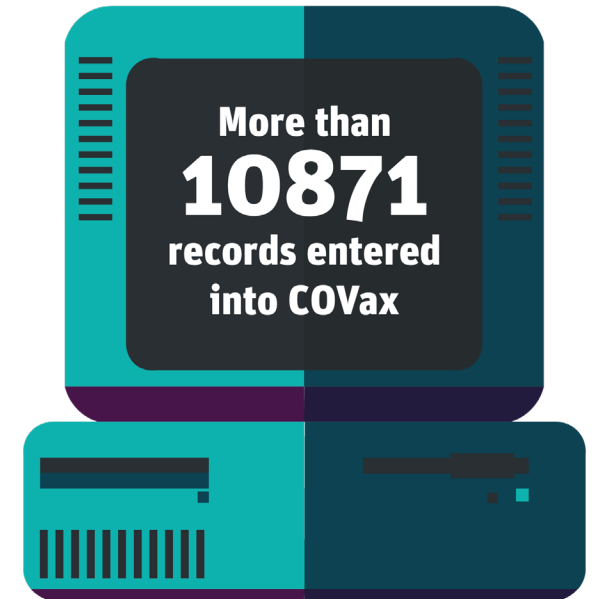
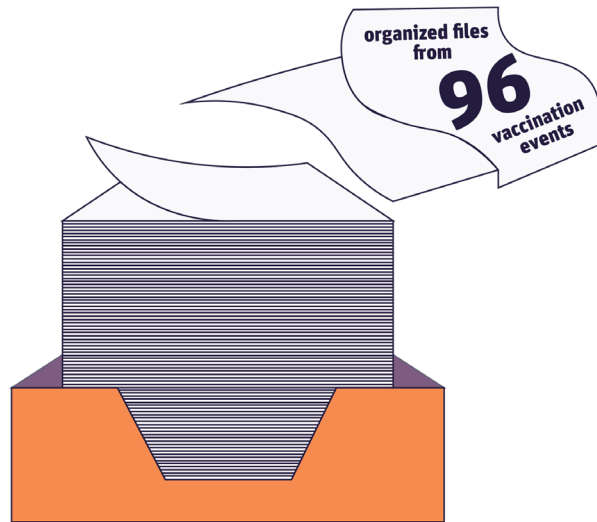




Engage in meaningful relationships to support Indigenous community well-being



Data Sovereignty: COVax Retroactive Dose Entry Project



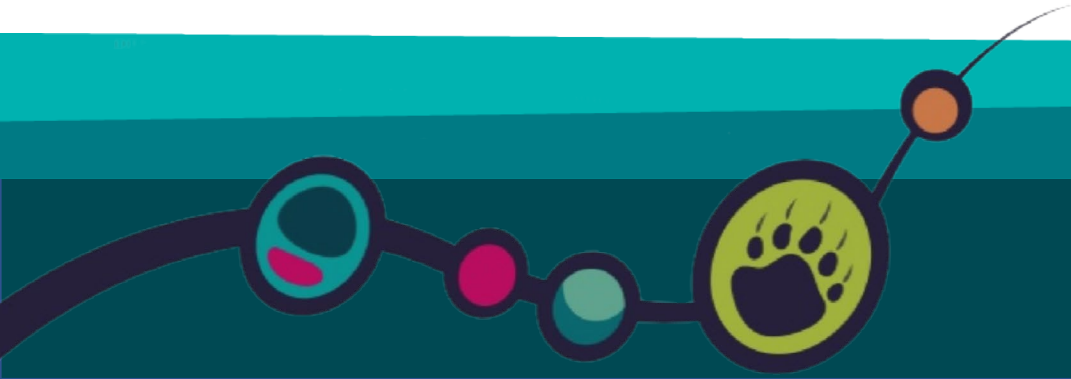
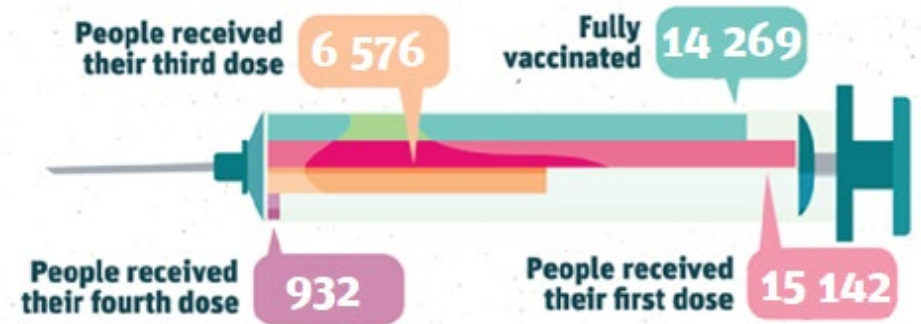


Successful Partner-Led Clinics



Indigenous-Led Clinics

36 919
doses administered



Path Forward (2022)

- Establish external Indigenous Engagement Advisory Committee
- Exploration of approaches for engagement at the governance-to-governance level
- Offer training to the Board of Health in 2023
- Continue identifying and offering cultural competency opportunities for staff
- Ongoing engagement with Indigenous partners to strengthen collaboration and ensure our work is reflective of the needs of Indigenous Peoples in the districts





Chi-Miigwech





Public Health
Santé publique
SUDBURY & DISTRICTS

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