

Public Health Sudbury & Districts General Administrative Manual Information

Category: Organization

Section: Rules and Regulations

Subject: Worker Vaccination and Serological Protection against Vaccine Preventable Diseases

Number: C-I-290

Approved By: Medical Officer of Health/Chief Executive Officer

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Schedule of Recommended Vaccines for Public Health Sudbury & Districts (PHSD) Workers

Per Policy C-I-290, all workers are highly recommended to be up to date with the following vaccines or serological protection, as applicable.

Vaccine	Schedule ¹	Recommended for:	Comments	Reporting Frequency ²
COVID-19	For those 5 years and older, means completion of the primary series and receipt of a booster dose (monovalent or bivalent) on or after September 1, 2022.	Everyone	As specified on the COVID-19 vaccines ontario.ca website (or as current). Entering information in the online Ontario Booster Dose Recommendation Tool provides direction on <i>when</i> individuals are eligible to get their booster dose.	<i>Within 30 days from when PHSD posts the current schedule of vaccination requirements; if not yet eligible, then within 30 days of date of eligibility</i>

¹ This table provides the generally applicable schedule; individual assessments may result in adjusted schedules.

² Per Policy C-I-290 reporting frequency is within 30 days from when PHSD posts the detailed Information Sheet, unless otherwise specified in this table.

Vaccine	Schedule	Recommended for:	Comments	Reporting Frequency
Hepatitis A	2 dose series OR serological evidence of immunity	Workers involved in septic or sewage inspection or those involved in transportation of client stool specimens		<i>One time</i>
Hepatitis B	2 or 3 dose series depending on age and risk factors OR Serological evidence of immunity	Workers involved in the immunization, sexual health or oral health programs; for anyone who is likely to come into contact with injection drug equipment; likely to have to clean-up spills of blood and/or body fluids; involved in the collection/removal /transfer of sharps containers or likely to encounter a human bite.		<i>One time</i>
Influenza	Annual	Everyone		Annually by December 1
Measles, mumps, rubella (MMR)	<i>Measles</i> : 2 doses of measles vaccine on or after 1st birthday <i>Mumps</i> : 2 doses of mumps vaccine <i>Rubella</i> : 1 dose of rubella vaccine OR Serological evidence of immunity	Everyone		One time
Pertussis (Tdap)	A single dose of Tdap if not previously received in adulthood	Everyone		One time

Vaccine	Schedule	Recommended for:	Comments	Reporting Frequency
Tetanus and diphtheria (Td)	Completion of the primary series and booster dose every 10 years	Everyone		Within 30 days of date of eligibility for a booster dose
Varicella	<p>Individuals with ANY one of the following are considered immune to varicella:</p> <ul style="list-style-type: none"> • Documented evidence of immunization with two doses of a varicella-containing vaccine; or • Serological evidence of immunity; or • Per Varicella Proof of Immunity – 2015 Update - Canada.ca, if currently employed with PHSD or have been employed in another Canadian health care setting, the following are acceptable if the disease occurred before the year of a one-dose varicella vaccine program implementation (which in Ontario was 2004): <ul style="list-style-type: none"> ○ Self-reported history; or ○ Diagnosis of varicella or herpes zoster by a health care provider 	Everyone		One time