

Public Health Sudbury & Districts General Administrative Manual Information

Category: Organization

Section: Rules and Regulations

Subject: Worker Vaccination and Serological Protection against Vaccine Preventable Diseases

Number: C-I-290

Approved By: Medical Officer of Health/Chief Executive Officer

Original Date: October 25, 2022

Revised Date: October 13, 2023

Schedule of Recommended Vaccines for Public Health Sudbury & Districts (PHSD) Workers

Per Policy C-I-290, all workers are highly recommended to be up to date with the following vaccines or serological protection, as applicable.

Vaccine	Schedule ¹	Recommended for:	Comments	Reporting Frequency ²
COVID-19	Individuals 6 months and older are considered up to date with their COVID-19 vaccines if they have received a Fall 2023 COVID-19 dose.	Everyone		<i>Within 30 days from when PHSD posts the current schedule of vaccination requirements, unless otherwise specified; if not yet eligible, then within 30 days of date of eligibility</i>

Vaccine	Schedule	Recommended for:	Comments	Reporting Frequency
Hepatitis A	2 dose series OR serological evidence of immunity	Workers involved in septic or sewage inspection or those involved in transportation		<i>One time</i>

¹ This table provides the generally applicable schedule; individual assessments may result in adjusted schedules.

² Per Policy C-I-290 reporting frequency is within 30 days from when PHSD posts the detailed Information Sheet, unless otherwise specified in this table.

Vaccine	Schedule	Recommended for:	Comments	Reporting Frequency
		of client stool specimens		
Hepatitis B	2 or 3 dose series depending on age and risk factors OR Serological evidence of immunity	Workers involved in the immunization, sexual health or oral health programs; for anyone who is likely to come into contact with injection drug equipment; likely to have to clean-up spills of blood and/or body fluids; involved in the collection/removal /transfer of sharps containers or likely to encounter a human bite.		<i>One time</i>
Influenza	Annual	Everyone		Annually by December 1
Measles, mumps, rubella (MMR)	<i>Measles</i> : 2 doses of measles vaccine on or after 1st birthday <i>Mumps</i> : 2 doses of mumps vaccine <i>Rubella</i> : 1 dose of rubella vaccine OR Serological evidence of immunity	Everyone		One time
Pertussis (Tdap)	A single dose of Tdap if not previously received in adulthood	Everyone		One time
Tetanus and diphtheria (Td)	Completion of the primary series and booster dose every 10 years	Everyone		Within 30 days of date of eligibility for a booster dose
Varicella	Individuals with ANY one of the following are considered immune to varicella:	Everyone		One time

Vaccine	Schedule	Recommended for:	Comments	Reporting Frequency
	<ul style="list-style-type: none"> • Documented evidence of immunization with two doses of a varicella-containing vaccine; or • Serological evidence of immunity; or • Per Varicella Proof of Immunity – 2015 Update - Canada.ca, if currently employed with PHSD or have been employed in another Canadian health care setting, the following are acceptable if the disease occurred before the year of a one-dose varicella vaccine program implementation (which in Ontario was 2004): <ul style="list-style-type: none"> ○ Self-reported history; or ○ Diagnosis of varicella or herpes zoster by a health care provider 			